Nine Circles Community Health Centre

Is currently hiring for

SOCIAL WORKER
(1.0 EFT (5 days per week) 12 Month Term)
$62,122 to $82,694 per annum D.O.Q.

The Allied Care and Health Promotion Program operates as a component of the Nine Circles Community Health Centre (Nine Circles) integrated model of service delivery and is committed to:

- Uphold the Mission, Values and Guiding Principles of Nine Circles Community Health Centre (Nine Circles)
- Provide effective and accessible direct client services to Nine Circles target populations
- Deliver flexible and responsive programming
- Challenge systems to demand social justice
- Address all issues in a manner that encourages honest communication, equality, inclusion and respect

Position Summary

The Social Worker is a member of the Allied Care and Health Promotion Program of Nine Circles. The Social Worker provides short term support which may include working with a client to meet their basic needs, harm reduction distribution, supporting someone to advocate for themselves and advocating for clients where necessary. The Social Worker also works to establish long term care plans based on clients self defined goals.

The Social Worker works under the direction of the Director of Allied Care and Health Promotion and works closely with the Outreach team, assigning new referrals to the members of the Outreach team.

This is a term position for a leave of absence commencing at the end of October 2017 and may expire earlier than indicated (with notice). The job is full-time, 77.5 hours per two-week period (including holiday pay hours). The regular work days for this position are Monday through Friday although flexible hours may be required, including working evenings and weekends.

The position is classified as Group 42, on the CUPE Local 2348 salary scale. A comprehensive benefit package is provided as per employee eligibility via HEB Manitoba.

This position is funded for 2,015 hours annually, including holiday pay hours.

Key Responsibilities

- Practices in accordance with a client centered model of care and established standards of social work practice as well as vision and values of the organization
- Works as a member of a multidisciplinary team to provide social work services to individuals living with HIV/AIDS, primary care clients and members of the community
- Provides client care in a competent, safe and understanding manner and ensuring an approach to care that encourages client participation, empowerment and respect
- Provision of direct care to clients and support to families/partners in order to assess needs, support and link clients with community services and resources.
- Documentation in client files as appropriate and required
• Conduct hospital, home and community visits when possible/appropriate part of care plan
• Initiate referrals to Nine Circles Community Health Centre services and/or external supports and services
• Coordinate other internal and/or external service providers through consultation or case review process

A detailed job description stating all position duties and responsibilities is available upon request.

Qualifications

Education
• Successful completion of undergraduate degree in Social Work
• Registration with the Manitoba College of Social Workers and the ability to maintain membership in good standing is required

Knowledge, Skills, and Experience
• Commitment to and knowledge of community based health care and the social determinants of health
• Demonstrated knowledge of and experience with the interpretation and application of the provisions of Personal Health Information Act (PHIA) and other relevant legislation; e.g. Mental Health Act, Child and Family Services Act
• Knowledge of and experience with families and individuals who have diverse challenges and have experiences significant disruption
• Knowledge of and understanding of GLBTQQ+ population issues, addictions, mental health issues, multi-cultural issues, family violence, sexual health, STBBI’s
• Knowledge of case management practices and experience in conducting care reviews is essential
• Ability to perform assessments and interventions related to risk and support while managing a diverse case load
• Ability to accommodate changing environments and dynamics is required
• Ability to work in a fast paced environment and to work effectively under pressure to meet deadlines
• Excellent communication, conflict resolution and interpersonal skills
• Demonstrated ability to work within a complex system of services
• Demonstrated ability and experience in working independently while working effectively as a member of an interdisciplinary team

Assets
• Bilingualism or multilingualism
• Experience with ACCURO

How to Apply

Interested candidates may forward their letter of application and résumé to:

Email: humanresources@ninecircles.ca

Deadline for application: Friday, September 29, 2017 by 4:00 p.m.

Nine Circles encourages application from qualified First Nations and Métis persons, as well as qualified gay, lesbian, bisexual, transgendered, and two-spirited persons.

Nine Circles thanks all applicants for their interest, however only those selected for further consideration will be contacted.