

**VISION**

Serve the public interest through the regulation of, and support to, the social work profession in Manitoba

Provide leadership in promoting the excellence of members in providing services to the public.

**MISSION**

Support, Promote & Regulate competent, ethical social work practice

Protect the public interest through the existence of standards for registration & practice

**VALUES**

Respect for the equality, worth and dignity of all people

Social inclusion

Social justice

Respect for diversity

Enhance and improve the social work profession.

Regulation

Regulation of the Profession

**Statement:**

The regulation of the profession of social work remains the top priority as the College continues to enhance public confidence in the profession through its commitment to public accountability.

**Objectives:**

- Establishment of Substantial Equivalency registration process
- Ensure fair registration practices for Internationally Educated Applicants
- Ongoing development of Continuing Competence Program
- Ensure consistent and objective complaints/discipline process
- Development of practice audit program

Reconciliation

Advance Reconciliation

**Statement:**

The social work profession recognizes its responsibility to advance and support reconciliation as part of its commitment to social justice.

**Objectives:**

- Promote knowledge within the social work profession related to indigenous peoples, including their history, culture and spirituality.
- Continue to promote participation of Indigenous representatives with College events and on the Board/committees of the College.
- Engage in organized reconciliation efforts.

Public Awareness

Foster Public Awareness of the Importance of Social Work

**Statement:**

The College strives to achieve strong professional identity for the social work profession.

**Objectives:**

- Raise awareness about the role of social work and social justice issues
- Establish policy development to guide the College's strategic involvement in public awareness and social justice initiatives

Professional Interests

Support & Advance Professional Interests of Members

**Statement:**

The College is committed to promoting the positive image of the profession and providing support for the education of social work students.

**Objectives:**

- Review and redevelopment of MIRSWS Scholarship Fund