

## **Manitoba College of Social Workers Committee Selection Policy**

The Board of Directors (“the Board”) establishes committees in accordance with the Social Work Profession Act, the Social Work Profession Regulation and the Manitoba College of Social Workers (“MCSW”) By-Laws.

### **Selection Process**

Applications are evaluated by staff, and may include committee chairs, considering the following factors:

- Vacancies on Committees
- Current needs of MCSW committees considering:
  - Expertise
  - Volunteer and work experience
  - Practice settings
  - Diversity
  - Demographic representation
  - Other skills and attributes
- Availability of the committee applicant to attend meetings and participate in committee work
- Applicant’s alignment with the mandate and objectives of MCSW and its committees

The evaluation of committee membership applications may include telephone and/or in-person interviews with MCSW staff. Interviews may also include the participation of committee chairs.

Following evaluation, recommendations regarding applicants for committee membership are presented to the Board of Directors for consideration.

The Board determines whether an applicant for committee membership is appointed to a committee. Staff determines the specific committee to which an appointed member or public representative is assigned.

A minimum one-year waiting period is required for a member or public representative to re-apply for committee membership after:

- completion of eligible committee term(s)
- a committee application was not approved for appointment by the Board
- Board dismissal from a committee

Exceptions to the waiting period may be considered at the discretion of the Board.

Approved by the MCSW Board – November 22, 2018