

## MCSW AGM & EDUCATION EVENT 2019

### CONCURRENT WORKSHOP

## LEADERSHIP AND CULTURE – HOW TO CREATE A WORKPLACE WHERE PEOPLE LIKE TO WORK

### Summary

Based on the book, *The Culture Question*, this workshop is a guide for how leaders can increase employee engagement and help their organization become a great place to work. Unfortunately, far too many organizations are unhealthy, which has a negative impact on mental health and well-being. The secret to creating workplaces that contribute to positive mental health and where people like to work is leadership and culture. By exploring six key elements that make up a healthy workplace culture, participants will learn the answers to two fundamental questions: “How does your organization’s culture impact how much people like where they work?” and “What can leaders do to make it better?”

### Biography



Randy Grieser, MSW, RSW, is the founder and CEO of ACHIEVE Centre for Leadership & Workplace Performance and the Crisis & Trauma Resource Institute (CTRI). He is a Registered Social Worker who holds a Master of Social Work degree and a Bachelor’s degree in Conflict Resolution. Prior to founding CTRI, he worked directly with issues of crisis and trauma while being employed in the areas of mental health, counselling, and crisis management within community, school, and hospital settings. Randy is a visionary leader who, together with a team of employees and trainers, has positioned these organizations to be two of the premier providers of professional development training in the industry. He is the author of *The Ordinary Leader*, and co-author of *The Culture Question*. Randy gives presentations on culture, leadership and management principles to a wide range of audiences in social service, business, education, health, and government settings. He is passionate about sharing the importance of creating healthy workplace cultures, and believes leadership requires us to always be intentional about what we do and how we do it. Randy is a dynamic presenter who delivers insightful presentations that are engaging, humorous and informative. Find his latest thoughts on culture and leadership at [TheOrdinaryLeader.com](http://TheOrdinaryLeader.com).