Manitoba College of Social Workers

# **PRACTICE LIMITATIONS**

Registrants approved by the Manitoba College of Social Workers (MCSW) may be issued Certificates of Practice subject to practice limitations. These practice limitations are listed on their Certificates of Practice and on the Register of Social Workers found on the MCSW website at <a href="https://onlineservice.mcsw.ca/webs/mcsw/register/#">https://onlineservice.mcsw.ca/webs/mcsw/register/#</a>

### **Restrictions of Practice Limitations**

In order to maintain their registration, registrants are required to practice in accordance with the limitations on their Certificate of Practice in *all positions that fall within the scope of social work practice*. If they move into a position outside of their practice limitation, they cannot maintain their registration, even if they are not representing themselves as a Social Worker (RSW) in this position. For example, an RSW with a practice limitation of Child Protection is not authorized to practice in the field of Addictions Services while a registered member of MCSW.

\*The opportunity to accrue social work hours in a category outside of authorized practice limitation(s) ended upon expiry of the grandparenting provision on April 3, 2018.

# Registrants with Practice Limitations Practicing Outside of Manitoba

Registrants with practice limitations who practice outside of Manitoba are eligible to maintain registration with MCSW in the non-practicing category if they are registered as a Social Worker in another jurisdiction with the same practice limitations applied to their registration. If the registrants become registered in another jurisdiction that does not have the legislated authority to place a condition/practice limitation on the registration, the registrant must demonstrate to MCSW that they are practicing within their practice limitations in order to maintain their non-practicing status with MCSW. Verification of registration in the other jurisdiction and a copy of the position description is required.

# **Requirements for a General Certificate of Practice**

Registrants in the grandparented category subject to practice limitations may be eligible to receive a general Certificate of Practice without practice limitations following:

- Successful completion of a social work degree from an accredited or approved academic institution, or
- Registration approval under the Substantial Equivalency route of entry

#### **References:**

Social Work Profession Act 10(3) - A registration may be made subject to any conditions that the registrar considers advisable and a member whose registration is subject to conditions must practice only in accordance with those conditions.

Social Work Profession Regulation 6(5) - For the purposes of clause 11(2)(c) of the Act (other requirements for renewal), the following additional requirements must be met by a member registered under this section who wishes to renew his or her registration:

(c) the member must be practising and have practised in accordance with any conditions or limitations placed on his or her certificate of practice.