

**Board of Directors Meeting
via Zoom
March 18, 2020
9 a.m.**

Minutes

Present: Vicki Verge Burgess (President), Mary Heard (Vice-President), Florette Giasson (Treasurer), Darlene MacDonald (MB – CASW Director), Jan Christianson-Wood, Marlyn Bennett, Alexander Sawatsky, Beatrice Campbell, Adam Chrobak, Voula Karlaftis, Wil Hedges (9:19 AM), Barb Temmerman (ED/Registrar), Amelie Findlay (Recorder)

Regrets: Tara-Lee Procter (Maciuszonek), Tanis Newsham, Michelle Berard, Gwen Kydd

Called to Order 9:06 AM

I. Board Meeting Meeting Opening

Acknowledgement : The land on which we gather is the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and the homeland of the Métis Nation

II. Additions or changes to the Agenda

Addition: COVID-19

Be it resolved that the March 18, 2020 Agenda is accepted as amended. CARRIED.

III. Minutes

Typo: Item D, Page 5, change to C-92

Be it resolved that the Minutes of the November 28, 2019 MCSW Board Meeting are approved as amended. CARRIED.

Be it resolved that the Minutes of Email Votes of December 2019 and March 2020 are approved as presented. CARRIED.

IV. Meeting Evaluation Summary

Feedback regarding the last Board meeting was positive.

V. Business Arising

a) COVID-19: Pandemic is beginning to expand in Manitoba. The College has sent out information directing members to Manitoba Health and Health Canada websites. Another e-bulletin will be sent today with an update and information for private practitioners on electronic private practice. First Nations Health has directed private practitioners to seek guidance from the regulatory body. Webpage will be developed to respond to this quickly evolving situation.

b) Financials

2019-2020 – 3rd quarter Financial Report

Application and new member fees continue to increase. Education event has now been reconciled, cost just under \$2000. Small change to late fee line due to a refund issued. Nothing of note in expenses, everything is on track. No questions were asked.

Be it resolved that the 2019-2020 3rd quarter financial report is approved as presented. CARRIED.

2020-2021 Budget

Budget was developed prior to COVID-19 affecting Manitoba. Lots has changed since then, including cancellation of travel and conferences. Discussions about changing format of AGM/Education event in October. Advertising will be affected as other's are cancelling their events. Social Work Week event has been postponed. It is understood that there may be variances in the 2020-2021 budget due to unique circumstances related to the pandemic. These variances will be reviewed at each Board meeting.

Be it resolved that the 2020-2021 budget is approved as presented. CARRIED.

c) In-Camera Session Policy

Recommended revisions were made based on feedback at the November board meeting. Decision to take out the word "formal" minutes, just state "minutes".

Be it resolved that the In-Camera Session Policy is approved as amended. CARRIED.

(Voula Karlaftis left meeting at 9:50 AM)

d) New committee applications

Be it resolved that Kurt Brown is appointed as an MCSW committee member on a committee as determined by the Registrar. CARRIED.

VI. New Business

a) Board Member Committee Representation – By-Law, Registration

Be it resolved that Board members, Marlyn Bennett and Beatrice Campbell are appointed as MCSW committee members on a committee as determined by the Registrar. CARRIED.

b) Social Work Profession Regulation Revisions

Government open to making changes to the Social Work Profession Regulation as long as there are no sweeping changes. Proposed changes would need to be approved by the Minister and then presented to the membership for a vote. They would not take effect until membership approval.

Board reviewed proposed changes as distributed. Discussion regarding restrictions of Social Work Profession Act (SWPA) limiting use of title "Social Worker" to only those in the practicing category. This prevents retired members from using the title that has become part of their identity. Board member raised issue that having an inactive or retired roster allowing use of title may be a regulatory risk. The public may perceive them as eligible to practice. Recognition that eligibility requirements vary across jurisdictions and MCSW is required to adhere to Canadian Free Trade Agreement mobility provisions.

Indigenous Board members will review wording related to Formal Continuing Competence Program activities related to social work with Indigenous Peoples, using the TRC as a guide.

Amended: change wording to "functions in a social work role" instead of "social worker"; revised wording to CCP activities will be circulated via email.

Be it resolved that the amendments to the regulation are provisionally approved. CARRIED.

(Vicki Verge Burgess left meeting at 11 a.m.)

c) By-Law Revisions

(Voula Karlaftis re-joined meeting at 11:08 a.m.)

Word “Indigenous” must be capitilized throughout document. Additional discussion regarding legislated restriction on use of title “social worker” by non-practicing members.

Be it resolved that amendments to the by-law are provisionally approved. 7 opposed. FAILED.

Decision to remove proposed By-Law 5-1(d)(viii) which highlights that non-practicing members are not permitted to represent themselves as a social worker. This matter is legislated through the SWPA and need not be repeated.

Be it resolved that the amendments to the by-law are provisionally approved. 2 opposed. CARRIED.

Tabled item: Non-practicing member fees.

VII. Standing Items

a) President/Executive Committee Report

ED/Regisrar performance appraisal has been completed. Executive Committee working on ED contingency and succession plans. Change to format of minutes, which will no longer indicate who made motions in favour of simply indicating if motion was carried or not. Frequency of meetings to remain unchanged.

b) Committee Reports

- Registration Committee - Renewals are coming to a close with a 91% renewal rate to date. On target with expectations.
- Complaints Committee – The College is working through a high number of active and pending cases with a slight backlog in investigations. In process of contracting additional investigators. Committee is holding lengthy meetings on a monthly basis with electronic communication in between. Very efficient committee
- Continuing Competence Committee - The Ethics E-Learning is in the final stages with the web developer. The College plans to issue an RFP for on-line Indigenous learning series.
- Bylaw Committee – Work of the committee was presented in Regulation and By-Law change reviews.
- Inquiry Committee – 3 cases currently before the committee. Hearings scheduled this week were postponed due to pandemic.

c) CASW Report – Jan Christianson-Wood – Calgary conference has been cancelled due to pandemic.

d) Operational Update - Barb Temmerman

Webinar proceeding tomorrow. All other events have been cancelled and meetings are being held on-line. Office remains open and will continue to operate at full capacity. In the event that staff need to work remotely, all systems are on-line and the College will continue all operations.

VIII. Meeting Evaluation Submission

Amelie will send it out – send back to her completed.

IX. Adjournment – Meeting adjourned at 12:06 p.m. CARRIED.