

Reconciliation Review





VISION

Serve the public interest through the regulation of, and support to, the social work profession in Manitoba

Provide leadership in promoting the excellence of members in providing services to the public.



MISSION

Support, Promote & Regulate competent, ethical social work practice

Protect the public interest through the existence of standards for registration & practice



VALUES

Respect for the equality, worth and dignity of all people

Social inclusion

Social justice

Respect for diversity

Enhance and improve the social work profession.



Regulation of the Profession

Statement:

The regulation of the profession of social work remains the top priority as the College continues to enhance public confidence in the profession through its commitment to public accountability.

Objectives:

Establishment of Substantial Equivalency registration process

Ensure fair registration practices for Internationally Educated Applicants

Ongoing development of Continuing Competence Program

Ensure consistent and objective complaints/discipline process

Development of practice audit program

Advance Reconciliation

Statement:

The social work profession recognizes its responsibility to advance and support reconciliation as part of its commitment to social justice.

Objectives:

Promote knowledge within the social work profession related to indigenous peoples, including their history, culture and spirituality.

Continue to promote participation of Indigenous representatives with College events and on the Board/committees of the College.

Engage in organized reconciliation efforts.

Foster Public Awareness of the Importance of Social Work

Statement:

The College strives to achieve strong professional identity for the social work profession.

Objectives:

Raise awareness about the role of social work and social justice issues

Establish policy development to guide the College's strategic involvement in public awareness and social justice initiatives

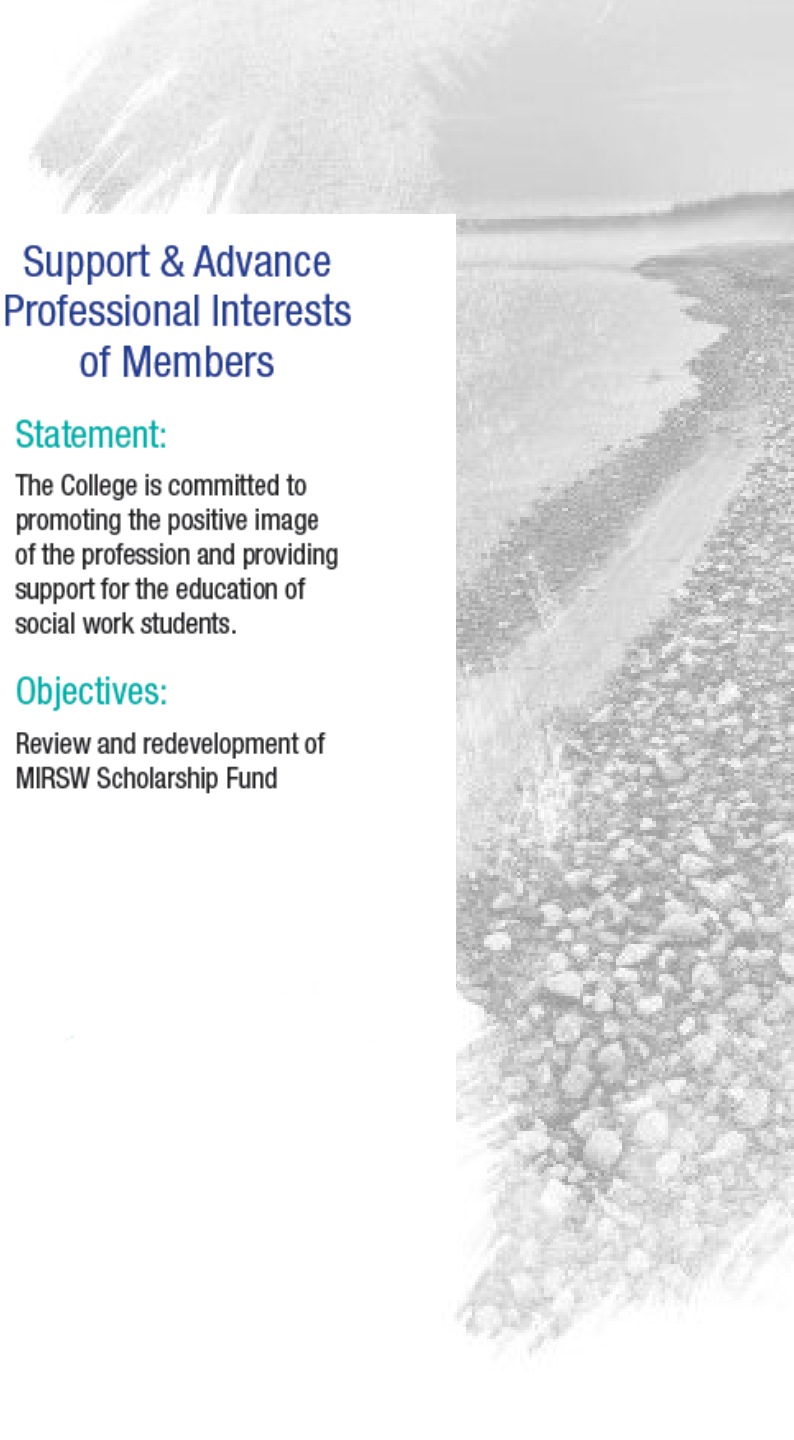
Support & Advance Professional Interests of Members

Statement:

The College is committed to promoting the positive image of the profession and providing support for the education of social work students.

Objectives:

Review and redevelopment of MIRSW Scholarship Fund





Strategic Direction #2

***Advance the reconciliation efforts
of the social work profession
within the context of the College***

Goal

Promote knowledge within the social work profession related to indigenous peoples, including their history, culture and spirituality

Priorities:

- Continue to identify and promote indigenous workshops for Social Workers to encourage education related to SW with indigenous peoples
- Develop a multi-year education plan to ensure Social Workers have the opportunity to receive education

Progress Update

- ✓ MCSW promotes indigenous workshops and learning opportunities for members via e-bulletin and on our website
- ✓ March 2018 SW Week Reception – Bringing Change to Life in Child Welfare: Richard De La Ronde, Sandy Bay CFS
- ✓ October 2018 Education Event included Indigenous opening and keynote “Taku Wakan: Something Sacred”, Bear Paw Tipi
- ✓ October 2018 – MCSW presented at a New Legacy, Aboriginal Health & Wellness Conference
- ✓ November 2018 – Board meeting held at St. Boniface Museum and included education regarding history of Metis people of MB

Progress Update

- ✓ September 2019 – MCSW/CASW Webinar – Circles for Reconciliation
- ✓ October 2019 Education Event included MMIWG Inquiry presentation, Traditional Dance, Blanket Exercise
- ✓ November 2019 - November 2019 – Board of Directors meeting held at the Manitoba Indigenous Cultural Education Centre included a meaningful and interactive presentation by Dawnis Kennedy – “Seven Generations: Indigenous Cultural Revitalization and Intergenerational Change”
- ✓ April 2020 – MCSW and CASW released a Joint Statement in response to Bill 34 advocating for the Government of MB to immediately withdraw sections that pertain to the Children’s Special Allowance

Progress Update

- Continuing Competence Committee in process of developing multi-year education plan to promote knowledge within the social work profession related to indigenous peoples, including their history, culture and spirituality
- On-line Indigenous learning program

Goal

Continue to promote participation of Indigenous representatives with College events and on the Board/committees of the College

Progress Update

- ✓ Circles for Reconciliation partnership
- ✓ Ongoing training of College staff
 - Webinars, Valuing Indigenous and Minority Populations in Professional Regulation
- ✓ Current Indigenous representation on Board and committees (Complaints, Continuing Competence, Inquiry)
- ✓ MCSW representative membership on CASW Code of Ethics, Guidelines of Ethical Practice, and Scope of Practice Committee
 - Revision of Code with Indigenous lens



Progress Update

- ✓ Indigenous representatives are important members of the Board of Directors and the College's committees with 13% representation on the Board and Indigenous representation on the Complaints, Inquiry and Continuing Competence Committees. The current overall membership of Indigenous Social Workers with the College (via voluntary declaration) increased by 5% over the last year with 412 members (18%) identifying as Indigenous peoples.
- ☐ Continue to build relationships and increase involvement of Indigenous members and public representatives in the work of the College

Goal

Engage in organized reconciliation efforts

Priorities:

- Continue partnership with [Winnipeg Indigenous Accord](#)



Progress Update

- ✓ Ongoing participation with Winnipeg Indigenous Accord
 - Annual renewal of commitment, progress reports, participation in regular meetings, networking events
- ✓ Circles for Reconciliation
- ✓ Orange Shirt Day events
- ✓ National Indigenous Peoples Day events
- ✓ Meetings with indigenous child welfare agencies and authorities
- ☐ Continue to build relationships and understanding through engagement in reconciliation efforts

