

## Board Representation on External Committees/Boards Policy

Board member participation on external committees/boards and organizations can enhance Board member knowledge and facilitate relationships with College stakeholders in the interests of advancing the objects of the College.

### Eligibility

Board member representation on external committees/boards is limited to current Board members who have received approval from the Board to represent the College on a committee.

### Procedure

Requests from external organizations/committees for Board representation will be reviewed by the Executive Committee. Individual Board members who are invited or would like to serve on an external committee/board as a MCSW representative will forward requests to the Executive Committee for consideration.

The Executive Committee will evaluate requests in accordance with the following criteria:

- Compatibility of the committee with the College's mission, values and mandate
- Compatibility of the committee with the College's strategic plan
- Compatibility with governance role (i.e. does it fit under governance or operations)
- Representation type (required or optional)
- Position type (designated or Board appointed/nominated)
- Potential for conflict of interest
- Resources required to participate (i.e. financial, time, staff support)

If the Executive Committee determines that the College should be represented on an external committee/board by a Board member, a call for Expressions of Interest will be sent to all Board members. This process will be followed even if the original request or representation was directed to a specific Board member.

The Executive Committee will review Expressions of Interest and provide a recommendation to the Board for nomination/appointment in accordance with the following criteria:

- Degree of congruence between Board member's experience and the skills needed for the committee
- Length of Board member's term in comparison to the required/desired committee commitment
- Board member's commitment to the work of the MCSW Board as reflected in attendance at required Board and committee meetings
- Equality of opportunity for Board members to participate on external committees

Board member representatives on committees/boards will:

- Ensure their comments reflect the mandate, objects, vision, mission and values of the College and the position of the College/Board
- provide a report to the Board as a Standing Item at each Board meeting
- consult with the Board President and/or Executive Director regarding the position of the College/Board or any matters of urgency or concern, as needed

### **MCSW COMMITTEE REPRESENTATION**

<b>Organization</b>	<b>Representation Type</b>	<b>Position Type</b>
Canadian Council of Social Work Regulators	Required - MCSW Board Representative	Designated - President
Canadian Association of Social Workers	Required - MCSW Board Federation Representative	Designated - President
Canadian Association of Social Workers	Required - MB Director on CASW Board	Board Appointed/Nominated
Association of Social Work Boards	Optional - Board/Committees	Board Appointed/Nominated
Other	Optional	Board Appointed/Nominated

Approved by MCSW Board of Directors June 20, 2019