



Committee Selection Policy

The Board of Directors (“the Board”) establishes committees in accordance with the Social Work Profession Act, the Social Work Profession Regulation and the Manitoba College of Social Workers (“MCSW”) By-Laws. The Board delegates its authority to Registrar to act on behalf of the Board with respect to appointing members and public representatives to committees¹.

Selection Process

Applications are evaluated by staff, and may include committee chairs, considering the following factors:

- Vacancies on Committees
- Current needs of MCSW committees considering:
 - Expertise
 - Volunteer and work experience
 - Practice settings
 - Diversity
 - Demographic representation
 - Other skills and attributes
- Availability of the committee applicant to attend meetings and participate in committee work
- Applicant’s alignment with the mandate and objectives of MCSW and its committees

In order to be eligible for committee membership, members must be in good standing and must not be the subject of an active complaint with the College. Should a complaint be filed against a committee member during their committee term, committee membership will be placed on hold until the complaint and any related outcomes are resolved and the Registrar determines that ongoing committee membership is in the best interest of the College.

The evaluation of committee membership applications may include telephone and/or in-person interviews with MCSW staff. Interviews may also include the participation of committee chairs.

Following evaluation, recommendations regarding applicants for committee membership are presented to the Registrar for consideration.

Approved by the MCSW Board – November 22, 2018

Amended by the MCSW Board – September 16, 2021

Amended by the MCSW Board – March 17, 2022

The Registrar determines whether an applicant for committee membership is appointed to a committee. Staff determine the specific committee to which an appointed member or public representative is assigned.

A minimum one-year waiting period is required for a member or public representative to re-apply for committee membership after:

- completion of eligible committee term(s)
- a committee application was not approved for appointment
- dismissal from a committee

Exceptions to the waiting period may be considered at the discretion of the Registrar.

¹ MCSW By-Law 6-2.1 The registrar shall have no authority to act on behalf of the board or college with respect to the transaction of the affairs of the college except as provided in the Act, by-laws, the Regulation and the position description for the position, administrative policies of the college, or by motion of the board.

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