



Child & Family Services of Central Manitoba Inc. is seeking an enthusiastic and skilled person for the position of **Executive Director**. CFS-CM is a non-profit charitable organization mandated under the General Authority to provide intake and ongoing services under the Child and Family Services Act and the Adoption Act within the Central Region of Manitoba. The agency has been in existence since 1934 and is governed by a Board of Directors.

The Executive Director position is an exciting and challenging leadership opportunity. As the leader of Child & Family Services Central Manitoba Inc. (CFSCM), the Executive Director is accountable to the Board of Directors for the achievement of the desired outcomes for the Agency, as established by the Board. The Executive Director of CFSCM, an autonomous, non-profit organization, is responsible to deliver services that provide the best outcomes to the children and families of central Manitoba, within the funding allotment provided by the General Child and Family Services Authority.

Primary Responsibilities

- Achieve positive outcomes for children and families within General Child and Family Services Authority funding allotment
- Lead the Agency towards achieving best outcomes for children and families
- Account to the board on progress towards achieving positive outcomes for children and families within General Child and Family Services Authority funding allotment

Qualifications

- Masters of Social Work, Bachelor of Social Work and registration with the Manitoba College of Social Workers
- Knowledge of Policy Governance board structures and functions
- Experience working with a Board of Directors an asset
- 5-7 years of experience in child and family services, including senior administration experience
- Valid driver's license with the flexibility to travel as required
- Successful completion of a Criminal Record Check, Child Abuse Registry Check, Prior Contact Check and Driver's Abstract

Characteristics

- Visionary leader grounded in researched-based child and family services practices
- Passion for thriving children and families
- Ability to lead and manage change
- Resilience and the ability to respond to challenge in a professional, inclusive and constructive manner

Skills and Experience

- Proven leadership skills with a commitment to create, support and sustain a diverse environment that enables staff to achieve results and to develop and build organizational capacity for the future.

- Strong verbal and written communication skills with experience managing complex, high-level internal and external stakeholder relationships.
- Experience and skills to deal with ambiguity, leverage opportunities for innovation, find creative solutions to issues, and successfully manage change.
- Strong administrative skills demonstrated by a career path of increasing and varied responsibilities.
- Experience in senior management with responsibilities for human and financial resources.
- Experience translating strategic priorities into clear operational plans and delivering results.
- Experience that demonstrates excellent political acumen providing strategic advice to senior leaders on complex topics and sensitive issues
- Experience providing leadership and direction in the design and implementation of legislation, policies and programs

Remuneration: \$104,254.95 – 124,537.49 annually dependent upon education and experience.

Position description available upon request.

Please apply by filling in the application form and providing a cover letter and resume, including three references, to: **Christine Bergen, Human Resources Generalist, Child & Family Services of Central Manitoba Inc., 25 – 3rd St. S.E., Portage la Prairie, MB., R1N 1N1; or by email to christine.bergen@gov.mb.ca.**

We thank all applicants in advance for their interest in Child & Family Services of Central Manitoba Inc., however; we will only be in contact with candidates proceeding to the next stage in the process.

Deadline for application: August 31, 2022 at 4:00 pm