

Manitoba
College of
Social
Workers

2019-2020
Annual
General
Meeting



Photo Credit: MCSW Member Jennifer Halldorson



**Barbara (Barb) Temmerman, MSW, RSW
MCSW Executive Director/Registrar**



Clayton Sandy
Knowledge Keeper



Vicki Verge Burgess, MSW, RSW
2019-2020 MCSW President



Virtual Housekeeping

- Use icons at the bottom of the screen to open and close windows



- Keep the SLIDES open and use the Q&A box to pose a question
- Your vote will be submitted via a Poll which will automatically display on your screen when your vote is required

Voting procedure is as follows:

- the proposed resolution and the member moving and seconding the motion will be announced
- the Poll will appear in the SLIDE window. You will have 2 minutes to enter your vote
- Once submit button is pressed, your vote is cast and cannot be changed

Call to Order

**NOTICE OF ANNUAL GENERAL MEETING OF MEMBERS
to be held on October 21, 2020**

NOTICE IS HEREBY GIVEN that an Annual General Meeting (the "Meeting") of the members (the "Members") of the Manitoba College of Social Workers (the "College") will be held online on Wednesday, October 21, 2020 at 12:00 p.m. (Central Time), for the following purposes:

1. to receive and consider:
 - a. the annual report of the President of the College to the Members; and
 - b. the financial statements of the College for the period ended March 31, 2020 and the auditor's report thereon;
2. to appoint auditors of the College and to fix their remuneration;
3. to announce the results of advance member voting on amendment to the By-Law (the "By-Law") of the College enacted by the Board of Directors of the College (the "Board") on November 28, 2019, March 18, 2020 and June 18, 2020 to clarify the rights and responsibilities of the directors, officers and members of the College; to allow for electronic and advance voting; and to otherwise incorporate principles of good governance; and
4. to transact such other business as may properly come before the Meeting or any adjournment thereof.

Advance member voting on By-Law amendments commences on September 8, 2020 and ends on October 8, 2020. A voting link will be sent to all eligible voters via email. The full text of the By-Law is posted on the College's website, located under "Legislation" at https://mcsww.ca/about-the-college/#page_12, in both a "redline" version, showing the differences between the current By-Law and the proposed amended and re-stated By-Law, as well as a "clean" version, which does not show these differences. Paper copies of these documents may also be obtained directly from the College office by request.

Any requests for additional matters to come before the Annual General Meeting must be submitted in writing to the registrar by September 21, 2020.

Members and students of record at the close of business on September 4, 2020 are entitled to receive the Notice of the Meeting. Practicing, non-practicing and student Members are entitled to vote at the Meeting, or at any adjournment or adjournments thereof, provided that student Members shall not vote on matters relating to amendments,



MANITOBA COLLEGE OF SOCIAL WORKERS

ANNUAL GENERAL MEETING

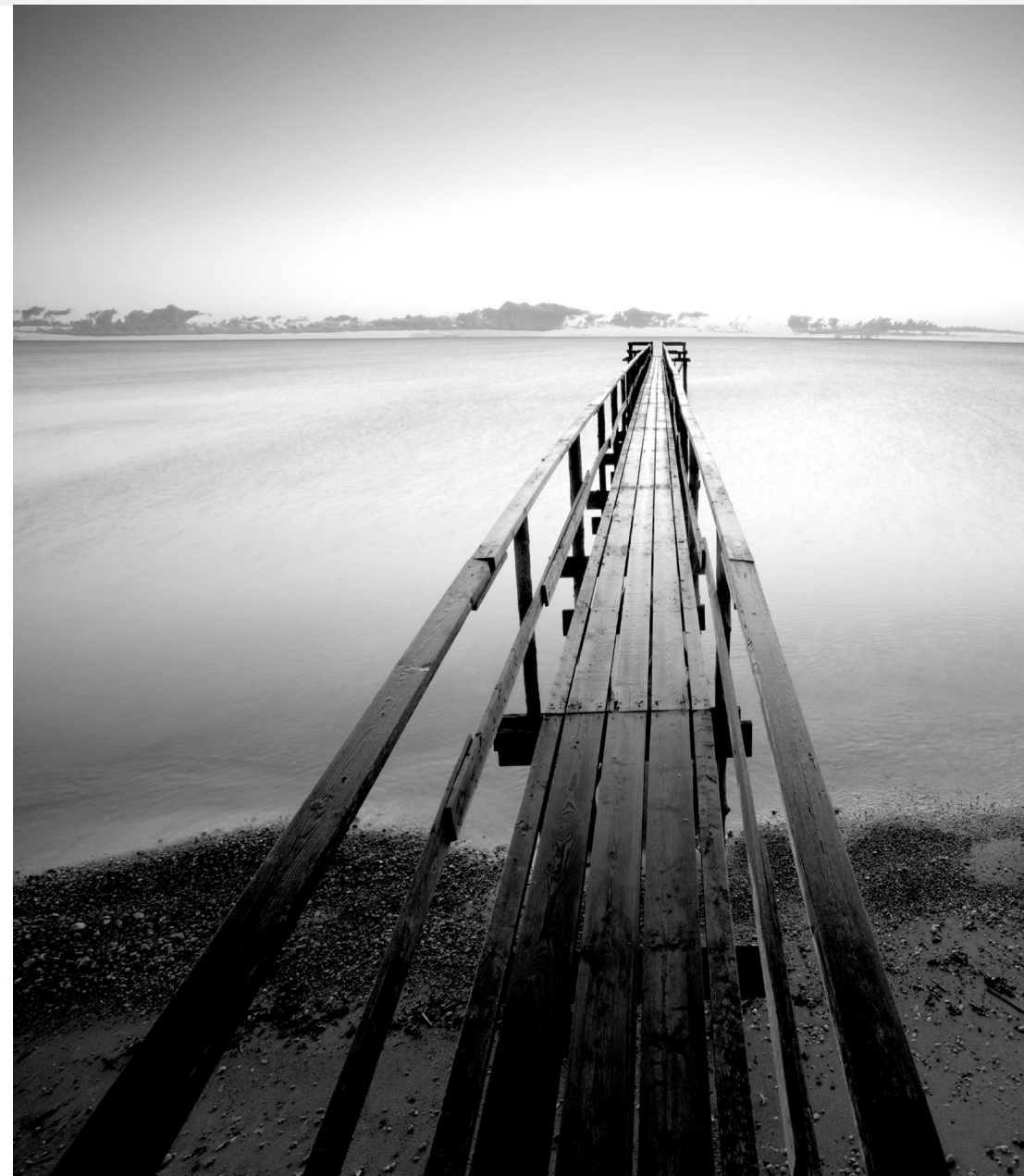
OCTOBER 21, 2020 12:00 PM

Online

AGENDA

1. Welcome and Opening Remarks
 2. Call to Order
 3. Verification of Quorum
 4. Notice of Meeting
 5. Approval of the Agenda
 6. President's Report
 7. Minutes of the 2019 Annual General Meeting
 8. Business Arising from the Minutes
 9. Committee Reports
 10. Presentation of Financial Statements
 11. Appointment of Auditor
 12. Amendments to By-Law
 13. Announcement of Board of Directors
 14. Thank you to 2019/2020 Board and Committee Members
 15. New Business
- Adjournment

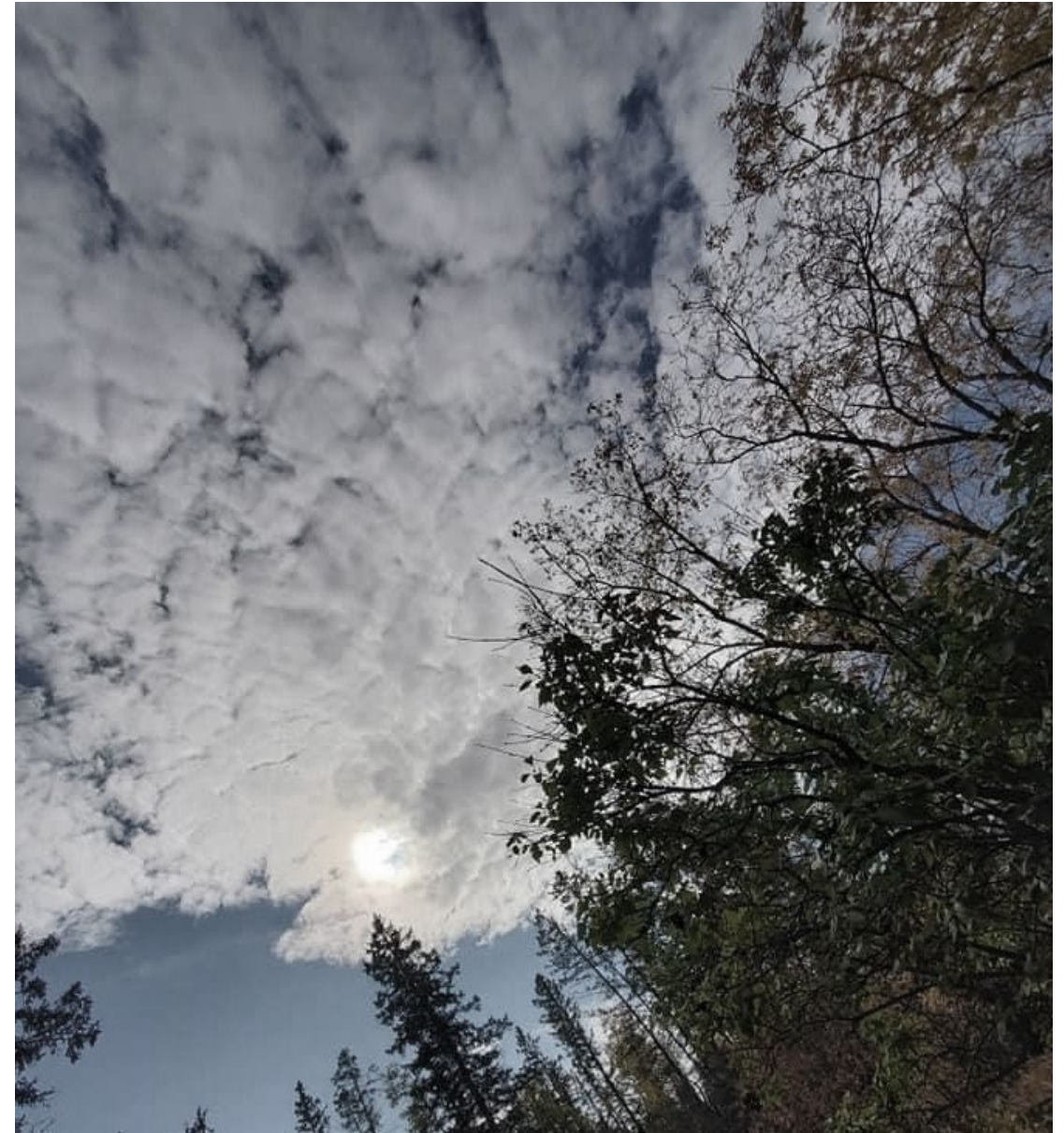
Refer to page 3 of the Annual Report



Approval of Agenda

Strategic Plan Highlights

- Regulation of the Profession
- Reconciliation
- Public Awareness of the Importance of Social Work
- Support and Advance Professional Interests



Minutes of the Annual General Meeting of the Manitoba College of Social Workers

Thursday, October 10, 2019

Victoria Inn & Conference Centre, 1808 Wellington Avenue, Winnipeg

1. WELCOME & OPENING REMARKS:

Vicki Verge Burgess, President, welcomed those present to the 4th Annual General Meeting of the Manitoba College of Social Workers and acknowledged that the meeting was taking place on Treaty 1 territory and the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and the homeland of the Métis nation.

2. CALL TO ORDER: 12:13 PM

Vicki Verge Burgess stated:

"The meeting will come to order. The Secretary of the College, Tanis Newsham, will act as Secretary of the meeting."

"In accordance with the By-Laws of the College, all votes will be conducted by the practicing and non-practicing Members and Students in good standing present at the meeting, except the President, showing their registration cards, unless a roll call or secret ballot is demanded by any Member and supported by a Resolution passed by two-thirds of those who are present and eligible to vote at this meeting. If a roll call or secret ballot is not demanded, the President shall declare whether a Resolution has been carried or not carried. If and when a roll call or secret ballot is demanded and supported by a Resolution, it will be taken in such manner as the President may direct at that time. In the case of a tie the President shall cast a deciding vote to decide the matter in question."

"Please note that members must have registered at the registration desk today in order to receive their voting cards."

3. QUORUM

"The College's Secretary has provided me with a report on members present at this meeting and I direct that such report be annexed to the minutes of this meeting as a schedule."

"In accordance with the Bylaws of the College, the number of members, social work students and public representatives in attendance shall comprise a quorum for the transaction of business at a special or annual general meeting of the College, provided that at least two (2) officers of the College are present at such a meeting."

"The Secretary's report shows a quorum to be present and I therefore declare the meeting to be regularly constituted"

4. NOTICE OF MEETING:

The President stated that *"notice calling this meeting was delivered to all of the Members in good standing, Students and Public Representatives of the College on August 26, 2019. I direct that a copy of such Notice with proof of service be filed with the minutes of this meeting."*

BE IT RESOLVED THAT: The reading of the notice of this meeting be dispensed with.

Moved by Joshua Van Mulligen and seconded by Mary Heard. **CARRIED**

5. APPROVAL OF AGENDA:

The agenda is available in the Annual Report, which was delivered to all members electronically on October 1, 2019.

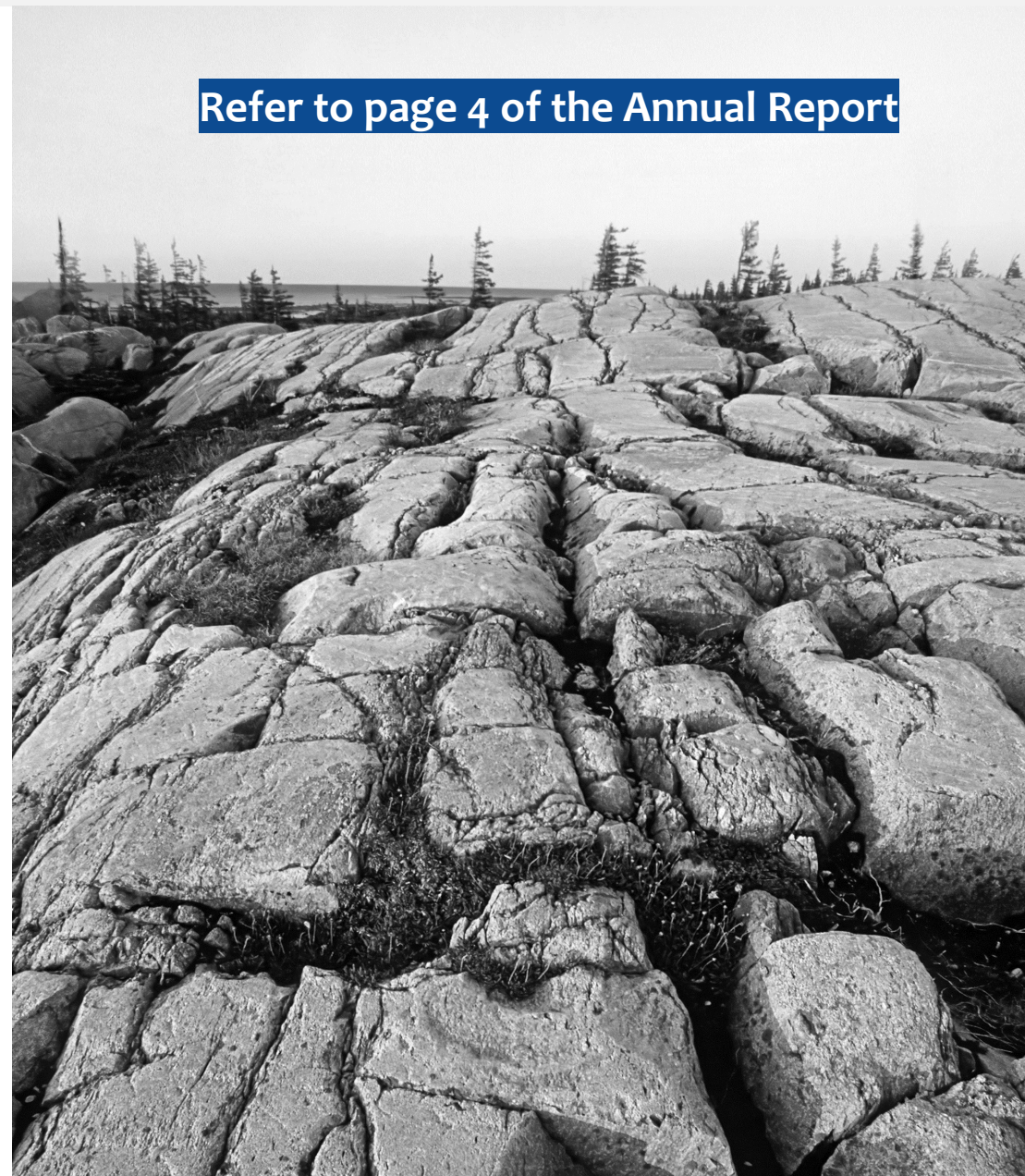
BE IT RESOLVED THAT: The Agenda is approved as presented.

Moved by Florette Giasson and seconded by Kaitlyn Keyser. **CARRIED**

6. PRESIDENT'S REPORT:

In the spirit of collaboration, the President and Executive Director delivered a joint message. Key points in the report

Refer to page 4 of the Annual Report



Approval of 2019 AGM Minutes

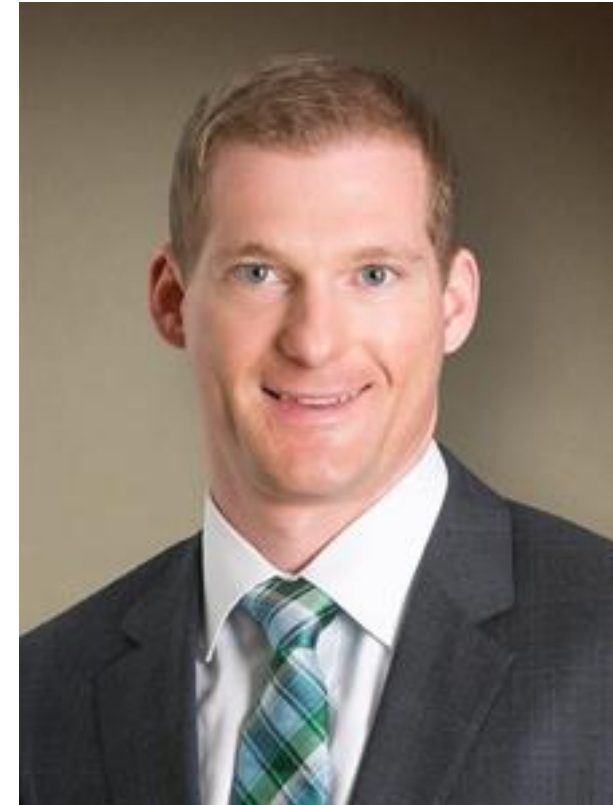
- **Registration Committee (page 17)**
- **Continuing Competence Committee (page 19)**
- **Complaints Committee (page 20)**
- **Inquiry Committee (page 21)**
- **By-Law Committee (page 21)**
- **Nomination Committee (page 22)**



Photo Credit: MCSW Member Jennifer Halldorson

2019-2020 MCSW Finances

**Presented by:
Jeff Eckstein, CPA, CA
MNP**



Refer to page 24 of the Annual Report

Independent Auditor's Report

To the Board of Manitoba College of Social Workers:

Opinion

We have audited the financial statements of Manitoba College of Social Workers (the "College"), which comprise the statement of financial position as at March 31, 2020, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at March 31, 2020, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the College in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. The annual report is expected to be made available to us after the date of the auditor's report. If, based on the work we will perform on this other information, we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the College's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the College or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the College's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the College's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the College to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Winnipeg, Manitoba

September 17, 2020

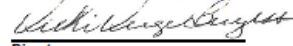
MNP LLP
Chartered Professional Accountants

Manitoba College of Social Workers
Statement of Financial Position
As at March 31, 2020

	2020	2019
Assets		
Current		
Cash	819,715	701,450
Internally restricted cash	-	200,000
Accounts receivable	150	600
Internally restricted investments	702,978	536,653
Prepaid expenses and deposits	3,631	2,754
	1,526,474	1,441,468
Capital and intangible assets (Note 5)	70,909	82,480
	1,597,383	1,523,948
Liabilities		
Current		
Accounts payable and accruals (Note 6)	21,049	25,686
Deferred contributions (Note 7)	790,905	737,600
	811,954	763,286
Net Assets		
Unrestricted	82,451	24,007
Internally restricted (Note 8)	702,978	736,653
	785,429	760,660
	1,597,383	1,523,948

Approved on behalf of the Board


Director


Director

The accompanying notes are an integral part of these financial statements

Manitoba College of Social Workers
Statement of Revenue and Expenses
For the year ended March 31, 2020

	2020	2019
Revenue		
Memberships	835,980	830,283
Education	37,775	28,813
Advertising income	7,765	9,050
Interest income	9,285	18,737
Miscellaneous income	4,495	-
	895,300	895,883
Expenses		
Administrative	2,735	2,455
Advertising	7,552	12,647
Amortization	16,628	10,530
Bank charges and interest	23,044	21,735
Computer	260	-
Furniture and equipment	5,436	4,426
Insurance	4,698	4,072
Legal fees	71,614	66,405
Meetings	40,986	24,325
Membership fees	79,187	78,742
Miscellaneous	173	20
Office expense	34,426	36,317
Professional development	3,388	605
Professional fees	22,680	19,552
Rent	31,178	30,745
Salaries and benefits	447,847	395,219
Social work week	273	5,188
Telephone	5,030	4,642
Training and education	1,663	100
Travel	13,058	13,498
	811,856	731,223
Excess of revenue over expenses before other items	83,444	164,660
Other items		
Interest and dividend income	23,602	127
Foreign exchange loss	-	(888)
Loss on disposal of marketable securities	(7,214)	-
Investment management fees	(8,576)	-
Unrealized gain/(loss) on investments	(66,487)	5,414
	(58,675)	4,653
Excess of revenue over expenses	24,769	169,313

The accompanying notes are an integral part of these financial statements

Refer to page 27 of Annual Report

Refer to page 28 of Annual Report

Manitoba College of Social Workers
Statement of Changes in Net Assets
For the year ended March 31, 2020

	<i>Unrestricted</i>	<i>Internally restricted</i>	<i>2020</i>	<i>2019</i>
Net assets, beginning of year	24,007	736,653	760,660	501,347
Excess of revenue over expenses	83,444	(58,675)	24,769	169,313
Transfer between funds	(25,000)	25,000	-	-
Net assets, end of year	82,451	702,978	785,429	760,660

The accompanying notes are an integral part of these financial statements

Manitoba College of Social Workers
Statement of Cash Flows
For the year ended March 31, 2020

	<i>2020</i>	<i>2019</i>
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	24,769	169,313
Amortization	16,628	10,530
Loss on disposal of marketable securities	7,214	-
Unrealized loss (gain) on investments	66,487	(5,414)
Foreign exchange loss	-	888
	115,098	175,317
Changes in working capital accounts		
Accounts receivable	450	-
Prepaid expenses and deposits	(877)	3,061
Accounts payable and accruals	(4,638)	8,668
Deferred contributions	53,305	15,410
	163,338	202,456
Financing		
Transfer to restricted cash	-	(200,000)
Investing		
Purchase of capital and intangible assets	(5,057)	(10,544)
Purchase of marketable securities investments	(40,025)	(532,127)
	(45,082)	(542,671)
Increase (decrease) in cash resources	118,256	(540,215)
Cash resources, beginning of year	701,459	1,241,674
Cash resources, end of year	819,715	701,459

The accompanying notes are an integral part of these financial statements

Refer to page 29 of Annual Report

Refer to page 30 of Annual Report

1. Incorporation and nature of the organization

Manitoba College of Social Workers (the "College") was incorporated by The Social Work Professional Act, a private Act of the Manitoba Legislature.

The College is a regulatory body of the social work profession in Manitoba, responsible for regulating its members and protecting the public through recognized ethical standards and practice. It requires registrants to maintain current knowledge through education and includes a disciplinary body to investigate public companies.

The College is exempt from income tax under Section 149(1)(l) of the *Income Tax Act*.

2. Adoption of new accounting policies

Capital Assets Held by Not-for-Profit Organizations

Effective April 1, 2019, the College adopted the Accounting Standard Board's (AcSB) new accounting standards improvements for not-for-profit organizations related to capital assets under Section 4433 *Capital Assets Held by Not-for-Profit Organizations*. Applying this new Section results in changes to the determination of impairment and write-downs of capital assets and allows for the recognition of partial impairments of these assets.

There was no material impact on the financial statements from the adoption of the new accounting policy.

3. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

Internally restricted reserves

Internally restricted funds are not available for use in normal operations without the approval of the Board of Directors.

Cash

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

Investments

Investments with prices quoted in an active market are measured at fair value.

Capital and intangible assets

Purchased capital and intangible assets are recorded at cost. Contributed capital and intangible assets are recorded at fair value at the date of contribution if fair value can be reasonably determined.

Amortization is provided using the declining balance and straight-line method at rates intended to amortize the cost of assets over their estimated useful lives.

	Method	Rate
Computer equipment	declining balance	30 %
Office equipment	declining balance	20 %
Leasehold improvements	straight-line	10 years
Member database	declining balance	20 %

3. Significant accounting policies (Continued from previous page)

Long-lived assets

Long-lived assets consists of capital and intangible assets. Long-lived assets held for use are measured and amortized as described in the applicable accounting policies.

The College performs impairment testing on long lived assets held for use whenever events or changes in circumstances indicate that the carrying value of an asset, or group of assets, may not be recoverable. Impairment losses are recognized when undiscounted future cash flows from its use and disposal are less than the asset's carrying amount. Impairment is measured as the amount by which the asset's carrying value exceeds its fair value. Any impairment is included in operations for the year.

Leases

A lease that transfers substantially all of the benefits and risks of ownership is classified as a capital lease. At the inception of a capital lease, an asset and a payment obligation are recorded at an amount equal to the lesser of the present value of the minimum lease payments and the property's fair market value. Assets under capital leases are amortized on a declining balance basis, over their estimated useful lives estimated useful lives. All other leases are accounted for as operating leases and rental payments are expensed as incurred.

An arrangement contains a lease where the arrangement conveys a right to use the underlying tangible asset, and whereby its fulfillment is dependent on the use of the specific tangible asset. After the inception of the arrangement, a reassessment of whether the arrangement contains a lease is made only in the event that:

- there is a change in contractual terms;
- a renewal option is exercised or an extension is agreed upon by the parties to the arrangement;
- there is a change in the determination of whether the fulfillment of the arrangement is dependent on the use of the specific tangible asset; or
- there is a substantial physical change to the specified tangible asset.

Revenue recognition

The College follows the deferral method of accounting for contributions. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Membership, education, advertising revenues are recognized in the fiscal year it relates and when collection is reasonably assured. Interest and other income is recognized as revenue when earned.

Investment income is recognized as revenue when earned.

Measurement uncertainty (use of estimates)

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period.

Accounts receivable are stated after evaluation as to their collectability and an appropriate allowance for doubtful accounts is provided where considered necessary. Amortization is based on the estimated useful lives of capital and intangible assets.

These estimates and assumptions are reviewed periodically and, as adjustments become necessary they are reported in excess of revenues and expenses in the periods in which they become known.

Manitoba College of Social Workers
Notes to the Financial Statements
For the year ended March 31, 2020

3. Significant accounting policies (Continued from previous page)

Financial instruments

The College recognizes its financial instruments when the College becomes party to the contractual provisions of the financial instrument. All financial instruments are initially recorded at their fair value, including financial assets and liabilities originated and issued in a related party transaction with management.

At initial recognition, the College may irrevocably elect to subsequently measure any financial instrument at fair value. The College has not made such an election during the year.

The College subsequently measures investments in equity instruments quoted in an active market at fair value. Fair value is determined by published price quotations. Investments in equity instruments not quoted in an active market are subsequently measured at cost less impairment. All other financial assets and liabilities are subsequently measured at amortized cost.

Transaction costs and financing fees directly attributable to the origination, acquisition, issuance or assumption of financial instruments subsequently measured at fair value are immediately recognized in the excess of revenues over expenses for the current period. Conversely, transaction costs and financing fees are added to the carrying amount for those financial instruments subsequently measured at cost or amortized cost.

Financial asset impairment

The College assesses impairment of all of its financial assets measured at cost or amortized cost. The College groups assets for impairment testing when available information is not sufficient to permit identification of each individually impaired financial asset in the group; there are numerous assets affected by the same factors; no asset is individually significant, etc. Management considers whether the issuer is having significant financial difficulty; whether there has been a breach in contract, such as a default or delinquency in interest or principal payments; etc. in determining whether objective evidence of impairment exists. When there is an indication of impairment, the College determines whether it has resulted in a significant adverse change in the expected timing or amount of future cash flows during the year. If so, the College reduces the carrying amount of any impaired financial assets to the highest of: the present value of cash flows expected to be generated by holding the assets; the amount that could be realized by selling the assets; and the amount expected to be realized by exercising any rights to collateral held against those assets. Any impairment, which is not considered temporary, is included in current year excess of revenues over expenses.

The College reverses impairment losses on financial assets when there is a decrease in impairment and the decrease can be objectively related to an event occurring after the impairment loss was recognized. The amount of the reversal is recognized in the excess of revenues over expenses in the year the reversal occurs.

4. Internally restricted investments

	<i>Fair value</i> 2020	<i>Cost</i> 2020	<i>Fair value</i> 2019	<i>Cost</i> 2019
Marketable securities	689,942	779,153	531,765	528,638
Cash held in investment portfolios	9,009	9,009	2,287	2,287
Accrued interest	4,026	4,026	2,601	2,601
	702,977	792,188	536,653	533,526

Manitoba College of Social Workers
Notes to the Financial Statements
For the year ended March 31, 2020

5. Capital and intangible assets

	<i>Cost</i>	<i>Accumulated amortization</i>	<i>2020 Net book value</i>
Computer equipment	18,112	10,307	7,805
Office equipment	10,423	4,140	6,283
Leasehold improvements	21,632	7,336	14,296
Member database	59,063	16,538	42,525
	109,230	38,321	70,909

	<i>Cost</i>	<i>Accumulated amortization</i>	<i>2019 Net book value</i>
Computer equipment	13,055	8,045	5,010
Office equipment	10,423	2,569	7,854
Leasehold improvements	21,632	5,173	16,459
Member database	59,063	5,906	53,157
	104,173	21,693	82,480

6. Accounts payable and accruals

	<i>2020</i>	<i>2019</i>
Accounts payables and accruals	11,614	13,589
Accrued wages payable	9,434	12,117
	21,048	25,686

7. Deferred contributions

Deferred contributions consists of membership fees received in advance of the year for which they relate.

	<i>2020</i>	<i>2019</i>
Balance, beginning of year	737,600	722,190
Amount received during the year	790,905	737,600
Less: Amounts recognized as revenue during the year	(737,600)	(722,190)
Balance, end of year	790,905	737,600

8. Internally restricted net assets

The Board of Directors internally restricted \$702,977 to be held for a reserve fund. These internally restricted amounts are not available for other purposes without approval of the Board of Directors.

Manitoba College of Social Workers
Notes to the Financial Statements
For the year ended March 31, 2020

9. Commitments

The College has entered into various lease agreements with estimated minimum annual payments as follows:

2021	31,608
2022	26,643
2023	26,413
2024	26,413
2025	25,875
	<hr/>
	136,952

10. Financial instruments

The College, as part of its operations, carries a number of financial instruments. It is management's opinion that the College is not exposed to significant interest, currency, credit, liquidity or other price risks arising from these financial instruments except as otherwise disclosed.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market conditions and interest rates. A portion of the College's investments are held in fixed-income securities and accordingly the value of those securities will be impacted by changes in interest rates.

Foreign exchange risk

Foreign exchange risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The College is exposed to foreign exchange risk since it holds a portion of its investments in U.S. and global securities.

Other price risk

Other price risk is the potential for price changes resulting from volatility in equity markets. The College's investments in equity securities and corporate bonds exposes the College to other price risk as these investments are subject to price changes in an open market due to a variety of reasons including changes in market rates of interest, general economic indicators and restrictions on credit markets.

11. Significant event

In March 2020, there was a global outbreak of COVID-19 (coronavirus), which has had a significant impact on businesses and not-for-profit organizations through the restrictions put in place by the Canadian, provincial and municipal governments regarding travel, business operations, isolation/quarantine orders and on the College's ability to hold fundraising events.

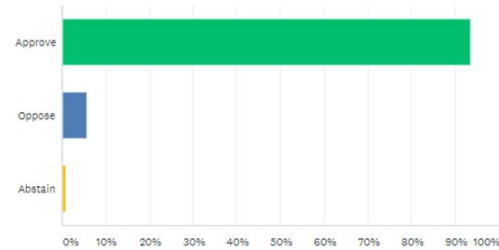
At this time, it is unknown the extent of the impact the COVID-19 outbreak may have on the College as this will depend on future developments that are highly uncertain and that cannot be predicted with confidence. These uncertainties arise from the inability to predict the ultimate geographic spread of the disease, and the duration of the outbreak, including the duration of travel restrictions, business closures or disruptions, and quarantine/isolation measures that are currently, or may be put, in place by Canada and other countries to fight the virus. While the extent of the impact is unknown, we anticipate this outbreak may cause reduced levels of memberships to the College over an undetermined period of time and may have a significant impact on the College's ability to hold education events for the foreseeable future.



Appointment of Auditor

Please cast your vote regarding the proposed amendments to the Definitions and Part 1 of the Amended and Re-stated By-laws of the College. Review Definitions & Part 1

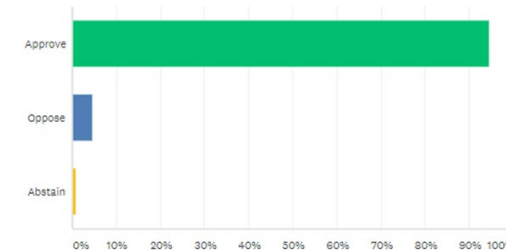
Answered: 108 Skipped: 2



ANSWER CHOICES	RESPONSES
Approve	93.52%
Oppose	5.56%
Abstain	0.93%
Total Respondents: 108	

Please cast your vote regarding the proposed amendments to Part 2 and Part 3 of the Amended and Re-stated By-laws of the College. Review Part 2 & Part 3

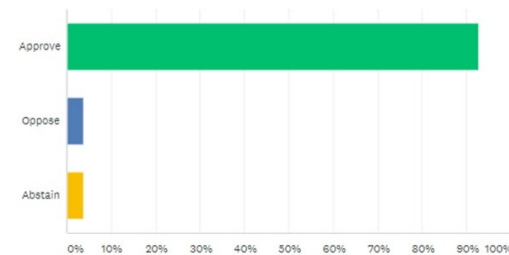
Answered: 110 Skipped: 0



ANSWER CHOICES	RESPONSES
Approve	94.55%
Oppose	4.55%
Abstain	0.91%
Total Respondents: 110	

Please cast your vote regarding the proposed amendments to Part 4 and Part 5 of the Amended and Re-stated By-laws of the College. Review Part 4 & Part 5

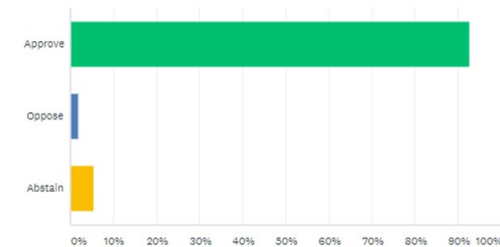
Answered: 109 Skipped: 1



ANSWER CHOICES	RESPONSES
Approve	92.66%
Oppose	3.67%
Abstain	3.67%
TOTAL	
109	

Please cast your vote regarding the proposed amendments to Part 6 and Part 7 of the Amended and Re-stated By-laws of the College. Review Part 6 & Part 7

Answered: 109 Skipped: 1



ANSWER CHOICES	RESPONSES
Approve	92.66%
Oppose	1.83%
Abstain	5.50%
Total Respondents: 109	

Results of Advance Voting – By-Laws

Welcome to our re-elected and newly elected
members of the Board

- i. **Mary Heard, Member Representative, Southern Region**
 - Second 3-year term
- ii. **Darlene MacDonald, Member Representative, Capital Region**
 - Second 3-year term
- iii. **Isaac Ansah, Public Representative, Capital Region**
 - First 3-year term
- iv. **Darin Hovius, Student Representative**
 - First 1-year term
- v. **Kevin (Leo) Jacinto Flores, Student Representative**
 - First 1-year term



Mary



Darlene



Isaac



Darin



Leo

Board of Directors Announcement

BOARD OF DIRECTORS



Vicki Verge Burgess



Mary Heard



Marlyn Bennett



Gwendolyn
Kydd



Florette Giasson



Tara-Lee Procter
(Maciuszonek)



Alex Sawatsky



Darlene MacDonald



Wil Hedges



Michelle Berard



Janice (Jan)
Christianson-Wood



Beatrice Campbell



Voula Karlaftis



Tanis Newsham



Adam Chrobak

Thank You to the MCSW Board



Amelie Findlay
Administrative Coordinator



Barbara (Barb) Temmerman
Executive Director/Registrar



Liisa Cheshire
Manager of Regulatory Practice



Susan Jurkowski
Member Service Coordinator



Anastasia Nwakeze
Administrative Assistant



Richard Lavoie
Manager of Registration & Professional Practice

Thank You to MCSW Staff

**MCSW 2020 AGM
Feedback Survey will be
emailed to attendees**

Thank you for attending!

