



Manitoba  
College of  
Social  
Workers

**2020-2021**  
Annual  
General  
Meeting

Social Work is

*Essential*



**Mary Heard, MSW, RSW  
2020-2021 MCSW President**



**Barbara (Barb) Temmerman, MSW, RSW  
MCSW Executive Director/Registrar**



Clayton Sandy  
Knowledge Keeper

# Virtual Housekeeping

- Use icons on screen to open and close windows



- Keep the SLIDES open and use the Q&A box to pose a question
- Your vote will be submitted via a Poll which will automatically display on your screen when your vote is required

**Voting procedure is as follows:**

- the proposed resolution and the member moving and seconding the motion will be announced
- the Poll will appear in the SLIDE window. You will have 2 minutes to enter your vote
- Once submit button is pressed, your vote is cast and cannot be changed

**Call to Order**

## **NOTICE OF ANNUAL GENERAL MEETING OF MEMBERS to be held on October 7, 2021**

**NOTICE IS HEREBY GIVEN** that an Annual General Meeting (the "Meeting") of the members (the "Members") of the Manitoba College of Social Workers (the "College") will be held **online** on Thursday, October 7, 2021 at 12:00 p.m. (Central Time), for the following purposes:

1. to receive and consider:
  - a. the annual report of the President of the College to the Members; and
  - b. the financial statements of the College for the period ended March 31, 2021 and the auditor's report thereon;
2. to appoint auditors of the College and to fix their remuneration;
3. to consider, and if thought fit, to confirm, with or without amendment, any amendments to the By-law (the "By-law") of the College,
4. to formally announce the election/acclamation of individuals to the Board; and,
5. to transact such other business as may properly come before the Meeting or any adjournment thereof.

There are no changes to the By-law of the College to be considered at this Annual General Meeting. Any requests for additional matters to come before the Annual General Meeting must be submitted in writing to the registrar prior to September 7, 2021.

# Notice of Meeting

MANITOBA COLLEGE OF SOCIAL WORKERS

ANNUAL GENERAL MEETING

OCTOBER 7, 2021 12:00 PM

Online

**AGENDA**

1. Welcome and Opening Remarks
  2. Call to Order
  3. Verification of Quorum
  4. Notice of Meeting
  5. Approval of the Agenda
  6. President's Report
  7. Minutes of the 2020 Annual General Meeting
  8. Business Arising from the Minutes
  9. Committee Reports
  10. Presentation of Financial Statements
  11. Appointment of Auditor
  12. Announcement of Board of Directors
  13. Thank you to 2020/2021 Board and Committee Members
  14. New Business
- Adjournment

- **Governance and Legislation**
  - **Pandemic Response**
- **Regulation of the Profession**
- **Reconciliation and Anti-Racism**
- **Public Awareness of the Importance of Social Work**
- **Support and Advancement of Professional Interests**

**Minutes of the Annual General Meeting of the  
Manitoba College of Social Workers  
Wednesday, October 21, 2020  
Virtual AGM 12:00 – 1:00 PM**

**1. WELCOME & OPENING REMARKS:**

Barb Temmerman, Executive Director/Registrar, welcomed those present and acknowledged that the meeting was taking place on Treaty 1 territory and the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and the homeland of the Métis Nation. Participants from treaty territories across Manitoba were also welcomed and acknowledged.

Knowledge Keeper, Clayton Sandy, a member of Sioux Valley Dakota First Nation in Southwestern Manitoba was welcomed. Clayton offered a prayer to guide the meeting to a positive place with open minds and open hearts.

**2. CALL TO ORDER:**

The meeting was called to order at 12:10 PM.

President, Vicki Verge Burgess, opened the meeting.

In accordance with the By-Laws of the College, all votes on matters that are on the agenda for consideration at the AGM will be conducted by the practicing and non-practicing Members and Students in good standing present at the meeting, except the President. Attendees who are not members of the Manitoba College of Social Workers are not entitled to vote.

**3. VERIFICATION OF QUORUM**

In accordance with the By-Law of the College, the number of members, students and public representatives in attendance shall comprise a quorum for the transaction of business at a special or annual general meeting of the college, provided that at least two (2) officers of the College are present at such a meeting.

The attendance list verifies a quorum to be present and the meeting is declared to be regularly constituted.

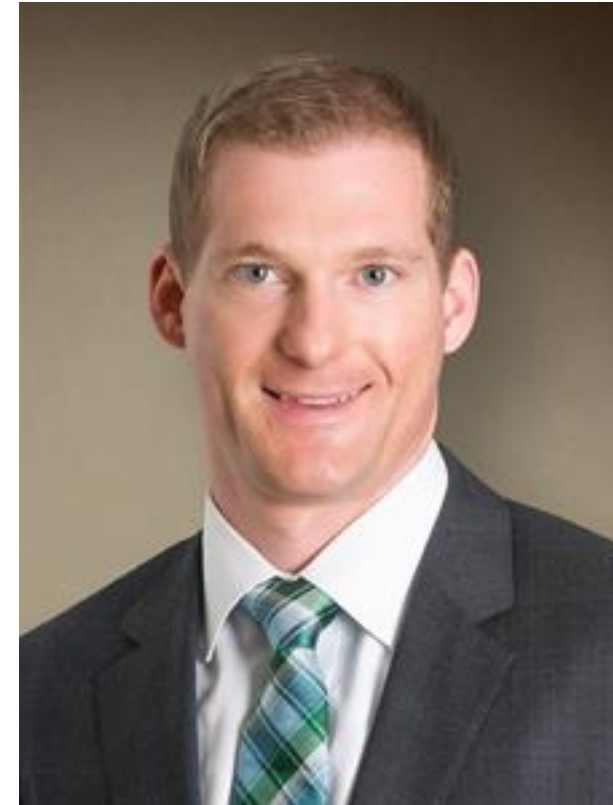
**4. NOTICE OF MEETING:**

Notice calling this meeting was delivered electronically to all Members in good standing, Students and Public Representatives of the College on September 8, 2020. A copy of such Notice with proof of service will be filed with the minutes of this meeting.

- **Registration Committee (page 18)**
- **Continuing Competence Committee (page 20)**
- **Complaints Committee (page 21)**
- **Inquiry Committee (page 22)**
- **By-Law Committee (page 22)**
- **Standards and Ethics Committee (page 23)**
- **Nomination Committee (page 23)**

# 2020-2021 MCSW Finances

**Presented by:  
Jeff Eckstein, CPA, CA  
MNP**



**Refer to page 25 of the Annual Report**

**Auditor's Report**



## Independent Auditor's Report

---

To the Board of Manitoba College of Social Workers:

### Opinion

We have audited the financial statements of Manitoba College of Social Workers (the "College"), which comprise the statement of financial position as at March 31, 2021, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at March 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

**Manitoba College of Social Workers**  
**Statement of Financial Position**

*As at March 31, 2021*

	2021	2020
<b>Assets</b>		
<b>Current</b>		
Cash	853,820	819,715
Accounts receivable	3,900	150
Internally restricted investments (Note 3)	1,037,103	702,978
Prepaid expenses and deposits	3,636	3,631
	<b>1,898,459</b>	<b>1,526,474</b>
<b>Capital and intangible assets (Note 4)</b>	<b>62,409</b>	<b>70,909</b>
	<b>1,960,868</b>	<b>1,597,383</b>
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accruals (Note 5)	32,890	21,049
Deferred contributions (Note 6)	812,408	790,905
	<b>845,298</b>	<b>811,954</b>
<b>Net Assets</b>		
Unrestricted	78,467	82,451
Internally restricted (Note 7)	1,037,103	702,978
	<b>1,115,570</b>	<b>785,429</b>
	<b>1,960,868</b>	<b>1,597,383</b>

	2021	2020
<b>Revenue</b>		
Memberships	904,349	835,980
Grant revenue	11,944	-
Advertising income	5,600	7,765
Education	4,825	37,775
Interest income	4,764	9,285
	<b>931,482</b>	<b>890,805</b>
<b>Expenses</b>		
Administrative	3,031	2,735
Advertising	6,674	7,552
Amortization	15,284	16,628
Bank charges and interest	23,325	23,044
Computer	-	260
Furniture and equipment	4,459	5,436
Insurance	5,896	4,698
Legal fees	57,510	71,614
Meetings	516	40,986
Membership fees	80,665	79,187
Miscellaneous	300	173
Office expense	33,791	34,426
Professional development (recovery)	(371)	3,388
Professional fees	25,746	22,680
Program development	2,085	-
Rent	32,242	31,178
Salaries and benefits	496,326	447,847
Social work week	50	273
Telephone	4,500	5,030
Training and education	511	1,663
Travel	13	13,058
	<b>792,553</b>	<b>811,856</b>
<b>Excess of revenue over expenses before other items</b>	<b>138,929</b>	<b>78,949</b>
<b>Other items</b>		
Interest and dividend income	31,733	23,602
Gain (loss) on disposal of marketable securities	6,258	(7,214)
Investment management fees	(9,918)	(8,576)
Unrealized gain/(loss) on investments	156,052	(66,487)
Cost recovery (investigation)	7,087	4,495
	<b>191,212</b>	<b>(54,180)</b>
<b>Excess of revenue over expenses</b>	<b>330,141</b>	<b>24,769</b>

**Manitoba College of Social Workers**  
**Statement of Changes in Net Assets**

*For the year ended March 31, 2021*

	<i>Unrestricted</i>	<i>Internally restricted</i>	<b>2021</b>	<b>2020</b>
<b>Net assets, beginning of year</b>	<b>82,451</b>	<b>702,978</b>	<b>785,429</b>	<b>760,660</b>
<b>Excess of revenue over expenses</b>	<b>146,016</b>	<b>184,125</b>	<b>330,141</b>	<b>24,769</b>
<b>Transfer between funds (Note 7)</b>	<b>(150,000)</b>	<b>150,000</b>	<b>-</b>	<b>-</b>
<b>Net assets, end of year</b>	<b>78,467</b>	<b>1,037,103</b>	<b>1,115,570</b>	<b>785,429</b>

# Manitoba College of Social Workers

## Statement of Cash Flows

For the year ended March 31, 2021

	2021	2020
<b>Cash provided by (used for) the following activities</b>		
<b>Operating</b>		
Excess of revenue over expenses	330,141	24,769
Amortization	15,284	16,628
Loss (gai) on disposal of marketable securities	(6,258)	7,214
Unrealized (gain)/loss on investments	(156,052)	66,487
	183,115	115,098
Changes in working capital accounts		
Accounts receivable	(3,750)	450
Prepaid expenses and deposits	(5)	(877)
Accounts payable and accruals	11,840	(4,638)
Deferred contributions	21,503	53,305
	212,703	163,338
<b>Investing</b>		
Purchase of capital and intangible assets	(6,784)	(5,057)
Purchase of marketable securities investments	(171,814)	(40,025)
	(178,598)	(45,082)
<b>Increase in cash resources</b>	<b>34,105</b>	<b>118,256</b>
<b>Cash resources, beginning of year</b>	<b>819,715</b>	<b>701,459</b>
<b>Cash resources, end of year</b>	<b>853,820</b>	<b>819,715</b>

## Manitoba College of Social Workers

### Notes to the Financial Statements

For the year ended March 31, 2021

---

#### 1. Incorporation and nature of the organization

Manitoba College of Social Workers (the "College") was incorporated by The Social Work Professional Act, a private Act of the Manitoba Legislature.

The College is a regulatory body of the social work profession in Manitoba, responsible for regulating its members and protecting the public through recognized ethical standards and practice. It requires registrants to maintain current knowledge through education and includes a disciplinary body to investigate public companies.

The College is exempt from income tax under Section 149(1)(l) of the *Income Tax Act*.

#### 2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

##### ***Internally restricted reserves***

Internally restricted funds are not available for use in normal operations without the approval of the Board of Directors.

##### ***Cash***

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

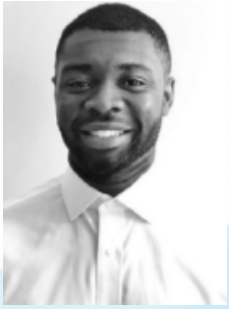
##### ***Investments***

Investments with prices quoted in an active market are measured at fair value.

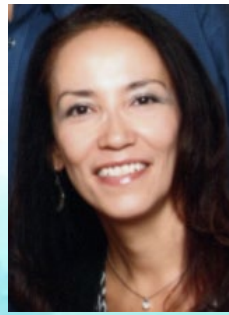
**Refer to page 5 of the Financial Statements**



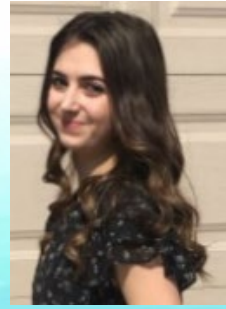
**Appointment of Auditor**



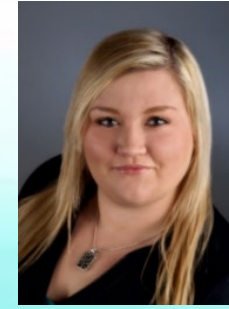
**Isaac Ansah**



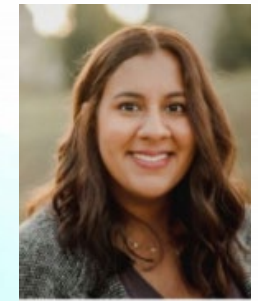
**Beatrice Campbell**



**Michaela Cardamone**



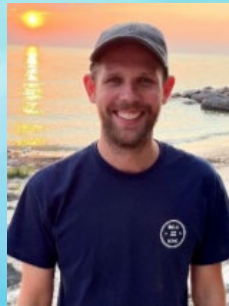
**Rikki Fontaine**



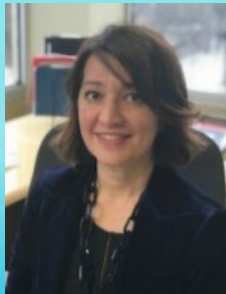
**Salina Fukumoto**



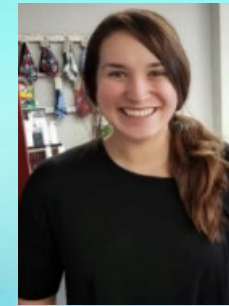
**Mary Heard**



**Darin Hovius**



**Voula Karlaftis**



**Kaysi Katchmar**



**Hai Luo**



**Darlene MacDonald**



**Sherry Ritchot**



**Tricia VanDenakker**



**Tara-Lee Procter  
(Maciuszonek)**



**Buetta Warkentin**

# **2021-2022 Board of Directors**



**Vicki Verge Burgess**



**Janice (Jan)  
Christianson-Wood**



**Adam Chrobak**



**Florette Giasson**



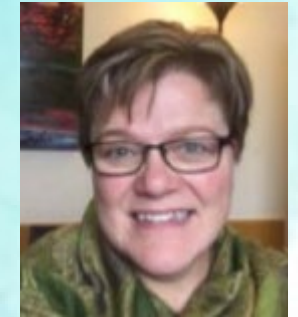
**Wil Hedges**



**Kevin (Leo)  
Jacinto Flores**



**Alexander Sawatsky**



**Gwendolyn (Gwen) Kydd**

**Thank You to Outgoing MCSW Board Members**



**Barbara (Barb) Temmerman**  
**Executive Director/Registrar**



**Liisa Cheshire**  
**Manager of Regulatory Practice**



**Richard Lavoie**  
**Manager of Registration &  
Professional Practice**



**Vicki Verge**  
**Acting Manager of  
Regulatory Practice**



**Anastasia Nwakeze**  
**2020 Canada Summer  
Jobs Grant Staff**

**Lana Anderson**  
**2021 Canada Summer  
Jobs Grant Staff**



**Sherry-Lyn Lam**  
**MCSW Practicum Student**



**Amelie Findlay**  
**Administrative  
Coordinator**



**Susan Jurkowski**  
**Member Service  
Coordinator**

**Thank You to MCSW Staff**

In lieu of MCSW's annual Education Event the College will be offering webinars over the fall of 2021.

Upcoming Webinars:

Webinar Title	Date & Time	CCP Hr Category	Member Fee
<b>Cindy Blackstock: Systemic Racism &amp; Reconciliation</b> Register via your <b>Member Portal</b> (under event registration)	Thursday, October 14, 2021 9:15am to 10:45am	LIVE: Formal – Content Specific; SW with Indigenous People 1.5 hours  <b>No future webcast recording option – participate in this one LIVE!</b>	\$25
<b>MCSW Ethical Decision Making Framework</b> Register <a href="#">here</a>	Thursday, October 21, 2021 Noon to 1pm	LIVE: Formal – Content Specific; SW Code of Ethics /Standards of Practice 1 hr  Webcast (recorded version): 1 informal hr	\$0
<b>MCSW Ethical Framework in Action: Practical Application (prerequisite: MCSW Ethical Decision Making Framework)</b> Registration opens Oct 21	Thursday November 25, 2021 Noon to 1:30pm	LIVE: Formal – Content Specific; SW Code of Ethics /Standards of Practice 1.5 hr  <b>No future webcast recording option – participate in this one LIVE!</b>	\$0

**Refer to the News-Events webpage on [www.mcsw.ca](http://www.mcsw.ca)**

Manitoba College  
of Social Workers



*Virtual Participation Prize*

*2022 MCSW Education Event*

*Registration*

*&*

*One night's accommodation*

*at Victoria Inn\**

\*for the night prior to the 2022 Education Event



**MCSW 2021 AGM Feedback Survey  
will be emailed to attendees**

**Thank you for attending!**