

Manitoba
College of
Social
Workers

2021-2022
Annual
General
Meeting





**Mary Heard, MSW, RSW
2021-2022 MCSW President**



**Barbara (Barb) Temmerman, MSW, RSW
MCSW Executive Director/Registrar**



Elder Allen Sutherland

Voting Procedure

Voting procedure is as follows:

- **the proposed resolution and the member moving and seconding the motion will be announced**
- **the Poll will appear in the SLIDE window. You will have 30 seconds to enter your vote**
- **Once submit button is pressed, your vote is cast and cannot be changed**

Call to Order

**NOTICE OF ANNUAL GENERAL MEETING OF MEMBERS
to be held on October 6, 2022**

NOTICE IS HEREBY GIVEN that an Annual General Meeting (the "Meeting") of the members (the "Members") of the Manitoba College of Social Workers (the "College") will be held **online** on Thursday, October 6, 2022 at 12:00 p.m. (Central Time), for the following purposes:

1. to receive and consider:
 - a. the annual report of the President of the College to the Members;
and
 - b. the financial statements of the College for the period ended March 31, 2022 and the auditor's report thereon;
2. to appoint auditors of the College and to fix their remuneration;
3. to consider, and if thought fit, to confirm, with or without amendment, any amendments to the By-law (the "By-law") of the College;
4. to formally announce the election/acclamation of individuals to the Board; and,
5. to transact such other business as may properly come before the Meeting or any adjournment thereof.

Notice of Meeting

MANITOBA COLLEGE OF SOCIAL WORKERS

ANNUAL GENERAL MEETING

OCTOBER 6, 2022 12:00 PM

Virtual Meeting

AGENDA

1. Welcome and Opening Remarks
 2. Call to Order
 3. Verification of Quorum
 4. Notice of Meeting
 5. Approval of the Agenda
 6. President's Report
 7. Minutes of the 2021 Annual General Meeting
 8. Business Arising from the Minutes
 9. Committee Reports
 10. Presentation of Financial Statements
 11. Appointment of Auditor
 12. Announcement of Board of Directors
 13. Thank you to 2021/2022 Board and Committee Members
 14. New Business
- Adjournment

Refer to page 3 of the Annual Report

Approval of Agenda

- **Strategic Plan**
 - **Registration of Eligible Employees**
 - **Reconciliation, Anti-Racism, Equity, Diversity and Inclusion**
 - **Educational Opportunities**
- **Advocacy and Development of the Profession at National and Provincial Levels**

**Minutes of the Annual General Meeting of the
Manitoba College of Social Workers
Thursday, October 7, 2021
Virtual AGM 12:00 – 1:00 PM**

1. WELCOME & OPENING REMARKS

Barb Temmerman, Executive Director/Registrar, welcomed those present and acknowledged that the meeting was taking place on Treaty 1 territory and the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and the homeland of the Métis Nation. Participants from treaty territories across Manitoba were welcomed and acknowledged.

Knowledge Keeper, Clayton Sandy, a member of Sioux Valley Dakota First Nation in Southwestern Manitoba was welcomed. Clayton is a respected elder, cultural advisor and community activist committed to educating the next generation about Indigenous Peoples.

2. CALL TO ORDER

The meeting was called to order at 12:10 PM.

President, Mary Heard, opened the meeting.

In accordance with the By-Laws of the College, all votes on matters on the agenda for consideration at the AGM will be conducted by the practicing and non-practicing Members and Students in good standing present at the meeting, except the President. Attendees who are not members of the Manitoba College of Social Workers are not entitled to vote.

Refer to page 4 of the Annual Report

Approval of 2021 AGM Minutes

- **Registration Committee (page 17)**
- **Continuing Competence Committee (page 19)**
 - **Complaints Committee (page 20)**
- **Standards and Ethics Committee (page 22)**
 - **Inquiry Committee (page 22)**
- **Strategic Planning Working Group Report (page 23)**
- **Land Acknowledgement Sub-Committee Report (page 23)**
 - **Nominating Committee (page 24)**

Committee Reports

2021-2022 MCSW Finances

**Presented by:
Jeff Eckstein, CPA, CA
MNP**



Refer to page 26 of the Annual Report

Auditor's Report



Independent Auditor's Report

To the Board of Manitoba College of Social Workers:

Opinion

We have audited the financial statements of Manitoba College of Social Workers (the "College"), which comprise the statement of financial position as at March 31, 2022, and the statements of revenues and expenses, changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the College as at March 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Manitoba College of Social Workers
Statement of Financial Position

As at March 31, 2022

	2022	2021
Assets		
Current		
Cash	1,004,362	853,820
Accounts receivable	1,450	3,900
Internally restricted investments (Note 3)	1,128,023	1,037,103
Prepaid expenses and deposits	4,826	3,636
	2,138,661	1,898,459
Capital and intangible assets (Note 4)	51,520	62,409
	2,190,181	1,960,868
Liabilities		
Current		
Accounts payable and accruals (Note 5)	97,273	32,890
Deferred contributions (Note 6)	811,115	812,408
	908,388	845,298
Net Assets		
Unrestricted	153,770	78,467
Internally restricted (Note 7)	1,128,023	1,037,103
	1,281,793	1,115,570
	2,190,181	1,960,868

Statement of Revenue and Expenses

For the year ended March 31, 2022

	2022	2021
Revenue		
Memberships	913,688	904,349
Grant revenue	3,731	11,944
Advertising income	11,400	5,600
Education	15,750	4,825
Interest income	2,119	4,764
	946,688	931,482
Expenses		
Administrative	4,690	3,031
Advertising	8,553	6,674
Amortization	13,715	15,284
Bank charges and interest	23,781	23,325
Furniture and equipment	4,482	4,459
Insurance	8,033	5,896
Legal fees	81,599	57,510
Meetings	7,015	516
Membership fees	83,521	80,665
Miscellaneous	8	300
Office expense	35,260	33,791
Professional development (recovery)	2,360	(371)
Professional fees	54,384	25,746
Program development	10,228	2,085
Rent	31,808	32,242
Salaries and benefits	507,165	496,326
Social work week	2,250	50
Telephone	4,873	4,500
Training and education (recovery)	(365)	511
Travel	75	13
	883,435	792,553
Excess of revenue over expenses before other items	63,253	138,929
Other items		
Interest and dividend income	37,193	31,733
Gain on disposal of marketable securities	23,522	6,258
Investment management fees	(14,453)	(9,918)
Unrealized gain on investments	44,658	156,052
Cost recovery (investigation)	19,400	7,087
Bad debts (investigation)	(7,350)	-
	102,970	191,212
Excess of revenue over expenses	166,223	330,141

Manitoba College of Social Workers
Statement of Changes in Net Assets

For the year ended March 31, 2022

	<i>Unrestricted</i>	<i>Internally restricted</i>	2022	2021
Net assets, beginning of year	78,467	1,037,103	1,115,570	785,429
Excess of revenue over expenses	75,303	90,920	166,223	330,141
Net assets, end of year	153,770	1,128,023	1,281,793	1,115,570

Manitoba College of Social Workers

Statement of Cash Flows

For the year ended March 31, 2022

	2022	2021
Cash provided by (used for) the following activities		
Operating		
Excess of revenue over expenses	166,223	330,141
Amortization	13,715	15,284
Gain on disposal of marketable securities	(23,522)	(6,258)
Unrealized gain on investments	(44,658)	(156,052)
	111,758	183,115
Changes in working capital accounts		
Accounts receivable	2,450	(3,750)
Prepaid expenses and deposits	(1,190)	(5)
Accounts payable and accruals	64,383	11,840
Deferred contributions	(1,293)	21,503
	176,108	212,703
Investing		
Purchase of capital and intangible assets	(2,826)	(6,784)
Purchase of marketable securities investments	(22,740)	(171,814)
	(25,566)	(178,598)
Increase in cash resources	150,542	34,105
Cash resources, beginning of year	853,820	819,715
Cash resources, end of year	1,004,362	853,820

Manitoba College of Social Workers Notes to the Financial Statements

For the year ended March 31, 2022

1. Incorporation and nature of the organization

Manitoba College of Social Workers (the "College") was incorporated by The Social Work Professional Act, a private Act of the Manitoba Legislature.

The College is a regulatory body of the social work profession in Manitoba, responsible for regulating its members and protecting the public through recognized ethical standards and practice. It requires registrants to maintain current knowledge through education and includes a disciplinary body to investigate public companies.

The College is exempt from income tax under Section 149(1)(l) of the *Income Tax Act*.

2. Significant accounting policies

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations set out in Part III of the CPA Canada Handbook - Accounting, as issued by the Accounting Standards Board in Canada and include the following significant accounting policies:

Internally restricted reserves

Internally restricted funds are not available for use in normal operations without the approval of the Board of Directors.

Cash

Cash and cash equivalents include balances with banks and short-term investments with maturities of three months or less. Cash subject to restrictions that prevent its use for current purposes is included in restricted cash.

Investments

Investments with prices quoted in an active market are measured at fair value.

Refer to page 5 of the Financial Statements



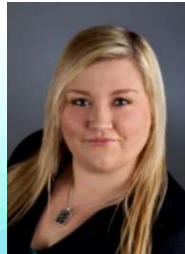
Appointment of Auditor



Isaac Ansah



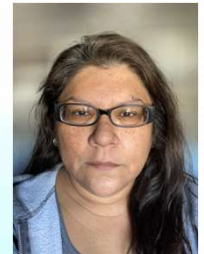
Beatrice Campbell



Rikki Fontaine



Salina Fukumoto



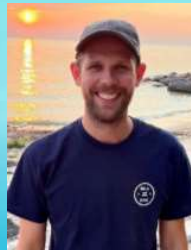
Lorelai Harris



Mary Heard



Cecilly Hildebrand



Darin Hovius



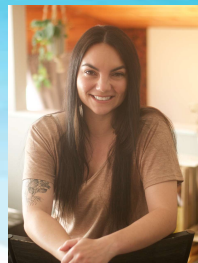
Kaysi Katchmar



Hai Luo



Darlene MacDonald



Jennifer Meixner



Sherry Ritchot



Tricia VanDenakker



Buetta Warkentin

2022-2023 Board of Directors



Michaela Cardamone



Voula Karlaftis



**Tara-Lee Procter
(Maciuszonek)**

Thank You to Outgoing MCSW Board Members



**MCSW 2022 AGM Feedback Survey
will be emailed to attendees**

Thank you for attending!