Manitoba College of Social Workers

Board of Directors Meeting
June 19, 2025

MINUTES

Present: Jennifer Meixner (President), Kaysi Katchmar (Secretary), Tricia VanDenakker (Treasurer), Salina Fukumoto (CASW Rep), Beatrice Campbell, Wil Hedges, Cecilly Hildebrand, Grace Holwell, Michael Minor, Alex Sawatsky, Ashley Vandenpoele

Stephen Penner (Indigenous Strategy), JoAnn Pinera (Indigenous Strategy), Barb Temmerman (Executive Director/Registrar), Amelie Findlay (Administrative Services Manager)

Regrets: Rikki Fontaine, Katherine Rushton, Elizabeth Spence

I. **Welcome & Land Acknowledgement**

President Jen Meixner explained the meaning of the land acknowledgement. Acknowledging relationships that we have with First Nations, Metis, Inuit relatives that share this land.

II. **Indigenous Strategy Presentation**

Indigenous Strategy presented their work to date and highlighted feedback received from the April 2025 Indigenous Engagement Session. Next steps are to provide final reports and recommendations to the Board. Following this, the Board will develop an action plan and consider various methods to share the report.

III. **Additions or Changes to the Agenda**

Addition of revised budget to financials section.

Be it resolved that the June 19, 2025 agenda is accepted as amended. CARRIED.

IV. **Minutes**

No additions or changes.
Be it resolved that the Minutes of the April 24, 2025 Meeting are approved as presented. CARRIED.

V. **Meeting Evaluation Summary**

A request was made to review committee reports ahead of the meeting. In response to feedback received, it was also noted that fee increases are necessary to fulfill both the regulatory and professional interest mandates in service to the public.

VI. **Standing Items**

a) **Operational Update – Barb Temmerman**

MCSW and other provincial regulators are closely monitoring federal and provincial legislative changes as it relates to labour mobility provisions. With a move towards mutual recognition for labour mobility, regulators are assessing the benefits and risks and establishing frameworks to respond to legislators. Bill 47 was recently introduced in Manitoba with an exemption for regulators that fall under *The Fair Registration Practices in Regulated Professions Act*, which includes MCSW. MCSW is currently recruiting for a Manager of Advocacy and Engagement, which is designated as an Indigenous-specific position and

Administrative Support position. The office lease is expiring June 2026 and MCSW is looking for new space. The 10th Anniversary Gala was a huge success – lots of positive feedback received. Barb and Jen attended the Annual General Meetings and Board Meetings of both CASW and CCSWR. CSWE recently announced the accreditation of a doctoral program, and regulators are currently assessing the implications of this decision. CIHI is working on minimum data standards for social work in Canada. The October 9 Education Event will be held at the Victoria Inn, Winnipeg, new for this year, MCSW is working with a conference planner. Barb is joining community events including a 60s Scoop event, Keeping the Fires Burning, and a Circles for Reconciliation Indigenous Day event.

b) **Committee/Working Group Reports**

a. Executive Committee
Report previously circulated

b. Finance Committee
Report previously circulated. The investment portfolio is showing signs of a recovery. Committee landed on a tool to complete the auditor review.

c. Registration Committee
Report previously circulated.

d. Continuing Competence Committee
No report. Have not met since April Board meeting.

e. Complaints Committee
Board would like the themes to be reported of new complaints.

f. Inquiry Committee
Report previously circulated.

g. Standards & Ethics Committee
Report previously circulated.

h. Legislative Review Committee
Report previously circulated.

i. Land Acknowledgement Working Group
No report. Have not met since April Board meeting.

j. Nominating Committee
Report previously circulated.

Be it resolved that Kaysi Katchmar and Alex Sawatsky are appointed to the Nominating Committee. CARRIED.

c) **CASW Report**
Report previously circulated.

d) **Social Work Topics and Trends**
There was a discussion regarding MCSW position statements and the respective responsibilities of MCSW, CASW, and IFSW when addressing issues at the provincial, national, or international level. Barb will follow up with Fred Phelps of CASW to obtain their analysis on position statements.

e) ***Feature:* Policy/Statement/Practice Note**

- Use of Title Clinical Social Worker
  Clinical designation is protected in some provinces. In the absence of having the designation here, MCSW has outlined that the term clinical social worker is not authorized in Manitoba.

- Accessible Customer Service Policy
  A board member identified that communications policy may need to be more robust especially with social media. Suggestions for revisions can be forwarded to Barb.

VII. **Financials**

a) **4th Quarter Financials**
Report previously circulated. No questions were asked.

Be it resolved that 4th quarter financials are approved as presented. CARRIED.

Addition: Budget Revision
Board approved budget last meeting considering the honorariums for the Indigenous Advisory Circle. This revised budget includes the fee increase that was discussed last meeting. In discussions with the auditor, MCSW confirmed that the renewal fee increase will be reflected in the 2026-27 fiscal year. It also includes an additional engagement session.

Be it resolved that the revised budget is approved as presented. CARRIED.

VIII. **Business Arising**

a) **Temporary Social Worker Policy amendments**
Policy made to support RSWs wishing to provide short term service in Manitoba. Amendments include a 45-day period, renewable once during the registration year.

Be it resolved that the revisions to the Temporary Social Worker Policy are approved as presented. CARRIED.

b) **Revised Fee Schedule**
Amendment to the Temporary Social Worker registration fee.

Be it resolved that the revisions to the Fee Schedule as it relates to Temporary Social Worker fees are approved as presented. **CARRIED.**

c) **Fee Schedule Implementation**
Implementing a staggered fee structure would involve significant human resource costs. However, the upcoming Thentia Cloud database upgrade may offer a pre-payment option, though this feature would not be available until the 2027 renewal cycle.

d) **Indigenous Advisory Circle**
Terms of Reference previously circulated. The Board discussed honorariums for all members of the Circle vs. only the public reps. Decision to proceed with honorariums for all members.

Be it resolved that the Indigenous Advisory Circle Terms of Reference are approved as presented. CARRIED.

e) **Indigenous Advisory Circle Selection Committee**
The Board discussed honorariums for the Selection Committee and approved an amendment to the Committee's Terms of Reference to provide honorariums for Indigenous community members serving on the Selection Committee.

Be it resolved that the Indigenous Advisory Circle Selection Committee Terms of Reference are approved as amended. CARRIED.

Be it resolved that Ashley Vandenpoele and Kaysi Katchmar are appointed to the Indigenous Advisory Circle Selection Committee. CARRIED.

f) **Indigenous Advisory Circle Application Form**
Board input was solicited on this operational item to ensure it reflects the Terms of Reference. The Board confirmed support of the draft application form.

IX. New Business
No new business.

X. Meeting adjourned at 1:15 pm