

Record Of Inquiry Decision

In the matter of: Lyle Longclaws, #0999
Complaint Number: 17-08

And

In the matter of: *The Social Work Profession Act, C.C.S.M. c. S169*

Hearing date(s): June 11, 2019; March 17, 2020

Complaint: On May 30, 2017, the Manitoba College of Social Workers (MCSW) received a complaint against Registered Social Worker (RSW) Lyle Longclaws in accordance with Part 7 of *the Social Work Profession Act (SWPA)*. The Member pled guilty to Charges via an Agreed Statement of Facts acknowledging that the RSW:

1. Failed to disclose a conflict of interest.
 - *Standards of Practice- Standard 3-Integrity of Practice, 3.1*
2. Failed to evaluate a dual relationship and ensure that the clients needs were being met.
 - *Code of Ethics, Guidelines 2-Ethical Responsibilities in Professional Relationships, 2.1.1, 2.3.3, 2.4.1*
 - *Code of Ethics, Guidelines 3-Ethical Responsibilities to Colleagues, 3.4.2*
 - *Code of Ethics, Value 4, Integrity in Professional Practice*
3. Failed to maintain professional supervision and consultation.
 - *Standard 7-Private Practice, 7.2*

Findings of Inquiry Panel:

On March 2, 2020, following a Joint Submission that the RSW had breached the MCSW's Standards of Practice and Code of Ethics, the Inquiry Panel accepted a Joint Submission on Penalty.

Following a determination that the RSW was guilty of professional misconduct, the Inquiry Panel made the following Orders:

Conditions were placed on the RSW's entitlement to practice as a social worker including:

1. The RSW be reprimanded.
2. The RSW complete College approved remedial training.
3. The RSW's practice be subject to supervision for a minimum of one year.

As per Section 53(1) of the *SWPA*, the Panel ordered that the RSW pay to the College the sum of \$10,000 to recover a portion of the costs of the investigation and proceedings related to the complaint.