Board of Directors Meeting
April 9, 2026
Minutes

Present: Jennifer Meixner (President), Rikki Fontaine (Vice-President), Salina Fukumoto (CASW – MB Director), Wil Hedges, Kaysi Katchmar (Secretary), Lance Ludwig, Desiree Morrisseau-Keesick, Jenn Sherb-Jenkins, Elizabeth Spence, Tricia Van Denakker (Treasurer), Ashley Vandepoele, Barb Temmerman (Executive-Director/Registrar), Lisa Huberdeau (Manager of Regulatory Practice), Olivia Barker (Manager of Regulatory Practice), Amelie Findlay (Manager of Operations & Senior Executive Assistant)

Regrets: Cecilly Hildebrand, Amanda Griffith-Conway

I. Welcome – Called to Order at 9:03 AM

II. Land Acknowledgement

III. Additions or changes to the Agenda
No changes or additions.

Be it resolved that the April 9, 2026 Agenda is accepted as presented. CARRIED.

IV. Minutes
No changes or additions.

Be it resolved that the Minutes of the December 2025 Meeting are approved as presented. CARRIED.

Be it resolved that the Minutes of the February 6, 2026 Board Vote appointing public representative, Desiree Morrisseau-Keesick, are approved as presented. CARRIED.

V. Meeting Evaluation Summary
Board members are encouraged to communicate any concerns they have through the evaluation tool.

VI. Standing Items

a) President's Report
No report.

b) Operational Update
Successful recruitment efforts resulted in the addition of two new Managers of Regulatory Practice and one Administrative Support staff member.

The search for new office space is ongoing, as the organization has outgrown the current space and the lease is set to expire in June 2026. A month-to-month extension option is available if additional time is required.

Social Work Month activities included a partnership with the Manitoba Association of Black Social Workers to host a webinar, as well as the Member Appreciation Event and recognition of the CASW Distinguished Service Award recipient in Thompson.

The Strategic Plan reports have been received from Indigenous Strategy Alliance. Jen and Barb will review the findings, identify key themes, and deliver a presentation in June.

Revision to standards of practice is ongoing with consulting group Sense & Nous.

Barb recently met with a government representative to have preliminary conversations about revisions to legislation adding a clinical designation and retired social worker category.

Barb met with government representative Heidi Wurmann to discuss several issues, including:

- social work being aligned under the Families portfolio rather than Health within the Government of Manitoba and the Regulated Health Professions Act (RHPA). One identified disadvantage is that the Manitoba Alliance of Health Care Professionals does not include social work within its membership. It was also noted that moving under the RHPA may eliminate the ability to maintain a dual mandate;
- the new legislation to regulate teachers as well as school clinicians, includes social workers. Concerns were raised regarding the potential for two separate regulatory frameworks for school social work clinicians, which could result in dual regulatory investigations and related fairness considerations. The government representative indicated she would raise the matter with the Deputy Minister for further discussion; and
- an update on counsellors' application to come under the RHPA, which Barb requested during the meeting.

Correspondence with Obby Khan had been previously circulated. The letters were well received by the MCSW members and the broader community.

Jen, Barb and Salina will be travelling to Ottawa in June to attend the 100th anniversary celebrations.

The Manager of Advocacy and Engagement position still available. Discussion about position requirements and structuring the posting. Currently MCSW is undergoing a compensation review and Barb will inquire with the consultants about this specific position.

c) Committee/Working Group Reports

i. Executive Committee
Report previously circulated.

ii. Finance Committee
Report previously circulated.
Small projected deficit – finance committee recommending approval of budget.

iii. Registration Committee
Report previously circulated.

iv. Continuing Competence Committee
No report.

v. Complaints Committee
Needs another committee member, meetings are once per month.

vi. Inquiry Committee
Report previously circulated.
No cases currently. Anticipate some in 2026.

vii. Standards & Ethics Committee
Report previously circulated.
Consultants are doing work on new Standards.

viii. Legislative Review Committee
Report previously circulated.

ix. Indigenous Advisory Circle
Report previously circulated.

d) CASW Report
Report previously circulated.

e) Social Work Topics and Trends
Thompson Member Appreciation Event planned for May, there are currently 30 people registered.

Discussion of content-specific requirements, board member requested additional information about the Code of Ethics/Standards of Practice be added on the website.

f) *Feature:* Policy/Statement/Practice Note

i. Open Letter to Obby Khan
Previously discussed.

ii. Public Representative Honorarium Policy
Where legislated or directed to have public rep on committee, honorariums shall be provided. Board requests to have a public rep on the Finance committee and merge the guidelines into the policy.

Public reps to receive a reminder prior to year-end to complete forms – a reminder will be included at the December board meeting.

VII. Financials

a) **3rd Quarter Financials**
No questions were asked.

Be it resolved that 3rd quarter financials are approved as presented. CARRIED.

b) **In-Camera Session – Finance Matter**

Be it resolved that the meeting will move in camera. CARRIED.

Be it resolved that the meeting will move out of camera. CARRIED.

Cost-of-living adjustment discussions occurred. Board concluded there will be no further adjustments.

c) **Budget**
No questions were asked.

Be it resolved that the 2026-2027 Budget is approved as presented. CARRIED.

VIII. Business Arising

a) Board Member Orientation Reflections from ASWB event

Event was held in Florida, Lance Ludwig and Jenn Sherb attended. They both found it very informative and learned about licensing and the exam.

IX. New Business

a) Record and Registry Check Evaluation Policy

Tabled to June meeting to allow for discussion with Indigenous Advisory Circle.

b) Standards of Practice Working Group

Sense & Nous, the consultants engaged for the Standards of Practice project, are seeking to establish a working group to support the project and ensure the Manitoba context is appropriately reflected.

Targeted representation for the working group is being considered, with Barb working closely with the consultants. It is anticipated that the working group will be established and operational in the near future.

Board reviewed the terms of reference and target representatives of the working group. Board requests to change wording from self-determination to self-governance in the terms of reference.

Be it resolved that the Standards of Practice Working Group Terms of Reference are approved as amended. CARRIED.

c) Practice Auditors

A practice auditor has the authority to do an assessment of practice or workplace – must be appointed under the Act.

Be it resolved that individuals in the following MCSW positions are approved as practice auditors for the College: Director of Professional Practice, Director of Regulatory Practice, Manager of Regulatory Practice, MCSW contracted investigators. CARRIED.

d) <u>Keeping the Fires Burning</u> Event

MCSW sponsored a table, there are 10 seats available. Board would like staff, Indigenous Advisory Circle, Board, Student Member to attend along with Barb and Jen. Amelie will put out call for expressions of interest. Date of event is June 18, 2026.

X. Adjournment – 11:50 AM