

DIRECTOR OF REGULATORY PRACTICE

The Manitoba College of Social Workers (MCSW) is seeking an advanced and strategic leader to join our organization as **Director of Regulatory Practice**. This on-site, full-time senior leadership opportunity is ideal for a seasoned professional who brings extensive social work experience, a strong understanding of professional regulation, and the leadership expertise to guide complex regulatory processes with integrity, fairness, and sound judgment.

As a key member of MCSW's leadership team, you will provide strategic and operational direction to the Regulatory Practice Department, ensuring MCSW fulfills its legislative mandate while protecting the public interest and supporting excellence in the social work profession.

Qualifications and experience

- Master of Social Work (MSW) degree.
- Current practising membership in good standing with the Manitoba College of Social Workers.
- Extensive social work practice experience across a broad range of practice settings.
- Demonstrated experience interpreting and applying legislation, regulatory standards, professional ethics, and standards of practice, including The Social Work Profession Act and its regulations.
- Progressive experience in regulatory affairs, professional conduct, compliance, administrative law, or a related field, including at least 3–5 years in a managerial or leadership role.
- Demonstrated success in leading people, managing complex files, developing policies and procedures, and overseeing sensitive or high-risk processes.
- Exceptional communication, consultation, facilitation, conflict-resolution, and relationship-management skills.
- Strong analytical judgment, organizational capability, discretion, and a commitment to confidentiality.
- Ability to manage competing priorities, meet statutory deadlines, and lead effectively in a demanding and sometimes emotionally challenging environment.
- Proficiency in Microsoft Office and Adobe Acrobat Pro.
- Ability to attend MCSW's workplace and travel to off-site meetings and work-related events as required.

Assets

- Investigative training and/or experience.
- Experience supporting statutory committees, boards, or governance structures.
- Experience in professional regulation, regulatory policy, program development, or organizational change.
- French-language proficiency

What we offer

- Competitive salary commensurate with experience, qualifications, and leadership expertise.
- Comprehensive benefits package
- Professional development opportunities to support ongoing leadership growth and regulatory expertise.
- The opportunity to influence regulatory policy, strengthen organizational practices, and contribute meaningfully to the profession of social work

Application deadline: Applications will be received until November 13, 2026 or until position is filled. Only those selected for an interview will be contacted.

To apply: Please submit your résumé and cover letter outlining your qualifications and relevant leadership experience to:

MANITOBA COLLEGE OF SOCIAL WORKERS
101 – 2033 Portage Avenue, Winnipeg, MB R3J 0K6
Phone: **(204) 888-9477** Fax: **(204) 831-6359** Email: info@mcsw.ca

The Manitoba College of Social Workers is committed to fostering an inclusive, equitable and respectful workplace. We value the unique perspectives, lived experiences and contributions that individuals from diverse backgrounds bring to our organization and to the social work profession. Reasonable accommodations shall be available to candidates who require adjustments to support equitable access and participation throughout the recruitment process.