

Land Acknowledgement Working Group Terms of Reference

Purpose

The Land Acknowledgement Working Group is established to develop and make recommendations to the Board with respect to the Manitoba College of Social Workers (MCSW, the College) land acknowledgement as an important component of the overall Strategic Plan.

Composition

The Land Acknowledgement Working Group is comprised of members of the Board of Directors, MCSW members, public representatives and a designated MCSW staff representative. The Working Group shall strive to ensure Indigenous representation, including the participation of one or more Indigenous elders and/or knowledge keepers.

The Chair of the Working Group shall be a MCSW Member selected from among Working Group members. Additional MCSW staff, students or consultants may participate in meetings as deemed necessary.

Scope and Responsibilities

The Working Group of the Board of Directors has the responsibility to:

1. Explore and gather data to inform MCSW's Land Acknowledgement
2. Engage in consultation relating to land acknowledgement development, as deemed necessary
3. Develop and make recommendations with respect to MCSW's Land Acknowledgement, including any related framework documents, tools and learning opportunities, for consideration by the Board of Directors

Decision-Making

Decisions of the Working Group will be determined by consensus whenever possible. Recommendations of the Working Group are to be considered by the Board.

Quorum

Three (3) persons shall comprise a quorum of the Land Acknowledgement Working Group.

Terms

The Working Group is established to achieve the specific goal of developing a renewed Land Acknowledgement for MCSW. Members will maintain their terms on the Working Group until the completion of the specified goal.

Meetings

The Working Group will meet at intervals determined necessary to conduct the business of the Working Group or at the request of the Board or MCSW staff representative. Minutes of each meeting will be maintained in the College records.

Approved by the MCSW Board of Directors April 18, 2023

Reporting and Accountability

The Land Acknowledgement Working Group has direct accountability and reporting responsibility through the chair of the Working Group to the Board of Directors. Members of the Working Group shall adhere to the MCSW Code of Conduct.