

**Board of Directors Meeting
June 22, 2023
Minutes**

- Present:** Mary Heard (President), Jennifer Meixner (Vice-President), Salina Fukumoto (Secretary), Darlene MacDonald (CASW Rep), Tricia VanDenakker (Treasurer), Isaac Ansah, Beatrice Campbell, Rikki Fontaine, Lorelei Harris, Cecilly Hildebrand, Darin Hovius, Kaysi Katchmar, Hai Luo, Barb Temmerman (Executive Director/Registrar), Jacqueline Shortridge (Director of Professional Practice), Vicki Verge (Director of Regulatory Practice), Amelie Findlay (Administrative Services Manager)
- Regrets:** Buetta Warkentin, Sherry Ritchot
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I. Welcome and Board Meeting Opening

Acknowledgement: The land on which we gather is Treaty 1 territory - the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and the homeland of the Métis Nation. The College acknowledges and respects the diverse histories and cultures of Indigenous Peoples across Manitoba in the spirit of reconciliation.

II. Additions or changes to the Agenda

No additions or changes.

Be it resolved that the June 22, 2023 Agenda is accepted as presented. CARRIED.

III. Minutes

No changes.

Be it resolved that the Minutes of the April 18, 2023 Meeting are approved as presented. CARRIED.

IV. Meeting Evaluation Summary

Previous meeting was held in Selkirk as the Turtle Island Project representatives chose the space as their home base. Carpooling will be offered for future meetings out of town.

V. Presentation

Registration and Complaints Appeals Processes – Jacqueline Shortridge and Vicki Verge

VI. Standing Items

a) Committee Reports

- Executive Committee
Report previously circulated.
- Nominating Committee
Report previously circulated.
 - i. Board Member/Officer Positions Overview
A number of Board member terms are eligible for re-election. Board members wishing to continue must submit nomination forms. Mary Heard will serve one

additional year as Past-President. Thank you to Darlene MacDonald for her significant contribution to the Board as the Manitoba representative to CASW. The Nominating Committee will be seeking nominees for 1 student representative and 1 public representative.

- ii. Procedures for the Election of Officers
Revisions to promote succession planning for President position.

Be it resolved that revisions to the Procedures for the Election of Officers are approved as presented. CARRIED.

Email to be sent to board members requesting formal expressions of interest. Item will return to September meeting.

- Finance Committee
Report previously circulated.
- Registration Committee
Report previously circulated.
- Continuing Competence Committee
Report previously circulated.
- Complaints Committee
Report previously circulated.
- Inquiry Committee
Report previously circulated.
- Standards & Ethics Committee
Report previously circulated.
- Land Acknowledgement Working Group
Report previously circulated.
 - i. Working Group is seeking additional members, meets every 2 months. Salina Fukumoto expressed interest.
- Strategic Planning Working Group
Report previously circulated.

- b) **CASW Report**
Report previously circulated.

- c) **Operational Update - Barb Temmerman**

Staff – currently recruiting for an Administrative Assistant.

Fair Registration Practices Office review – full positive compliance report.

ASWB Exam analysis – CASWE issued a statement that created discussion and debate. The CCSWR posted a statement of support of ASWB efforts to address the disparities in pass scores. Feedback included ensuring exam questions are relevant to Manitoba social work and inclusive of

communities that are marginalized. Suggestion of looking at individual questions that are most often answered incorrectly to see if they might be biased.

ED has asked ASWB to present to the Board in September to discuss the exam analysis and hear feedback. Opportunities to participate in exam process with ASWB include item writers and committee membership. Current Social Work Workforce Coalition (ASWB) also includes reps from different organizations, including Thunder Bird Circle. ED will circulate the list. June 28 ASWB is holding a webinar about the testing experience. Link will be forwarded to board members. Board members will complete a document review and create questions to be forwarded to ASWB prior to September meeting. Jen, Beatrice and Salina, Cecilly, Rikki expressed interest in participating.

ED and Vicki Verge met with Brian O-Leary and Jennifer McGowan on May 9, 2023, Superintendent and Assistant Superintendent of 7 Oaks School Division. They were steadfast in their position, but MCSW did have an opportunity to share concerns regarding O'Leary's public statements and attempted to educate them on the importance of social workers in schools. MCSW has followed up with a request to meet with the Board of Trustees in September.

ED subsequently met with regional school social workers from multiple rural school divisions on May 12, 2023. ED spent the afternoon learning from them about their experiences and challenges. ED also spoke with Kyle Berg at this meeting and has plans to connect in July to discuss how to work together to collectively promote the role of social workers in schools.

President and ED attended Indigenous Day events on June 21, 2023.

Education event is in October and preparations are under way. Suggestions for exhibitor tables and workshops are welcome. Beatrice suggests connecting with the speaker's bureau at the Treaty Land Entitlement Commission to speak about treaties. 7 teachings workshop – talk about context of social work and the 7 teachings. MB Indian Cultural Education Centre may be a good resource.

ED attended CLEAR meetings in Dublin. Included all professions but special meeting of international SW regulators was arranged to discuss workforce issues and SW regulation. Topics included digital practice, using data to assess risk, DEI initiatives, governance, compassion in regulation. Met with other social work regulators – UK, Wales, Ireland, Canada – discussed social work identity – meeting on Monday to discuss international strategy.

CASW meetings were held in June. The Code of Ethics review nearing completion with plan to introduce new Code in January 2024. Fee formula – increases approved after over a decade without an increase. Anti-racism statement approved.

VII. **Business Arising**

- a) Code of Conduct & By-Law Review – Meeting Attendance
Meeting attendance in Code of Conduct reviewed.

Be it resolved that the Board of Directors will move in-camera. CARRIED.

Be it resolved that a special meeting of the board will be called relating to By-law 2.6.2 if necessary. CARRIED.

- b) **Strategic Plan**

Feedback and suggested changes of draft include:

- Gender neutral language

- Remove section of teachings referencing alcohol and drugs
- Simplify language and bring to Clayton Sandy for review and approval
- Remove interactive version of braid, add statement that these are not practice standards.

The plan is to have Strategic Plan ready for presentation by Board members at the AGM in October.

VIII. **New Business**

a) **Complaints Appeal Procedures**

Be it resolved that revisions to the Complaints Appeals Procedures are approved as presented. CARRIED.

b) **Committee Terms of Reference**

Be it resolved that revisions to the Committee Terms of Reference are approved as presented. CARRIED.

c) **Accessibility Policy Revision**

Administrative Services Manager will reach out to individual board members if training needs to be completed.

Be it resolved that revisions to the Accessibility Policy are approved as presented. CARRIED.

c) **Governance Discussion Items – Tabled to September Meeting**

- Board Member Engagement
- Board Member Renumeration
- Board performance evaluation plan

IX. **Adjournment of Board Meeting 12:56 PM**