

**Board of Directors Meeting  
June 20, 2024**



**Minutes**

**Present:** Jennifer Meixner (President), Mary Heard (Past-President), Darin Hovius (Vice-President), Tricia Van Denakker (Treasurer), Salina Fukumoto (CASW Rep), Kaysi Katchmar (Secretary), Beatrice Campbell, Rikki Fontaine, Wil Hedges, Faith Ugwu, Buetta Warkentin, Barb Temmerman (Executive Director/Registrar), Amelie Findlay (Administrative Services Manager), Jacqueline Shortridge (Director of Professional Practice)

**Regrets:** Tréchelle Bunn, Cecilly Hildebrand, Alex Sawatsky

Meeting called to order at 9:00 AM

**I. Welcome and Board Meeting Opening**

*Acknowledgement: The land on which we gather is Treaty 1 territory - the traditional territory of Anishinaabeg, Cree, Oji-Cree, Dakota, and Dene peoples, and the homeland of the Métis Nation. The College acknowledges and respects the diverse histories and cultures of Indigenous Peoples across Manitoba in the spirit of reconciliation.*

**II. Additions or changes to the Agenda**

No additions or changes.

***Be it resolved that the June 20, 2024 Agenda is approved as presented. CARRIED.***

**III. Minutes**

No additions or changes.

***Be it resolved that the Minutes of the April 18, 2024 Meeting are approved as presented. CARRIED.***

**IV. Meeting Evaluation Summary**

Certain policies may affect certain sectors or organizations and personal interests may be heightened. A general reminder to review the information through the lens of a board member, regulator and keeping in mind protection of the public.

**V. Standing Items**

**a) Committee/Working Group Reports**

- Executive Committee  
Report previously circulated.
  
- Finance Committee  
Report previously circulated.
  
- Registration Committee  
Report previously circulated.
  
- Continuing Competence Committee

The committee held a meeting last week to discuss the upcoming education event (October 10); ways to continue education opportunities for members; developing an inclusivity calendar to recognize special days throughout the year and plan webinars and learning activities around them.

- Complaints Committee  
Report previously circulated.
- Inquiry Committee  
Report previously circulated.
- Standards & Ethics Committee  
Report previously circulated.
- Legislative Review Committee  
Report previously circulated.
- Nominating Committee  
Report previously circulated.

Board members wishing to renew their term will have to submit their nomination form.

- Land Acknowledgement Working Group  
Report previously circulated.

The working group is considering developing a short webinar.

Jen Meixner has volunteered to be board liaison.

**b) CASW Report – Salina Fukumoto**

Report previously circulated.

Discussion of partner organizations including Ontario which is now part of CASW.

**c) Operational Update - Barb Temmerman**

Registrar's meeting focused on mobility, electronic practice, guidelines on psychedelic therapy, scope of practice.

Abandonment of records discussion, a new policy is being developed to address when a member has passed away and left private practice records behind.

Social work census response rate was very low in Manitoba. Want to ensure Canadian voices are heard. Incentive offered to encourage members to complete. The survey is difficult for non-practicing members to complete, the questions are not relevant. Barb will forward that feedback on to ASWB.

The AGM is scheduled for October 24, 2024. Staff will reach out to committee chairs to complete annual reports.

An RFP for consultants to assist with creating an action plan to support the strategic plan was sent out. Barb will be meeting with consultants in July to select a consultant.

Fair registration practices office is proposing amendments to regulations related to labour mobility. The changes are being reviewed to see how it might impact MCSW.

Barb is now President of the CCSWR.

**d) Social Work Topics and Trends**

CASW is working on clinical guidelines, will be supported with private practice standards. All jurisdictions are dealing with this. Clarity is needed on what qualifications are required and what supervision is required. There is an opportunity for CCSWR to partner with CASW on that project.

Prairie Child Welfare Consortium Conference – Barb attended and was helpful to hear what was happening in that sector.

CASW was asked if they would make a statement about the Israel Palestine issue. CASW deferred to the IFSW to make a statement since it was an international issue.

Recent discussion at CASW about paid practicums, where CASW is considering advocating for it at a federal level.

**VI. Business Arising**

**a) Governance Discussion Items**

- Board Performance Evaluation  
Feedback from last board meeting reflected in this updated version.

***Be it resolved that the board evaluation is approved as presented. CARRIED.***

An online survey will be sent out to the board members with results shared at the September meeting.

- New Board Member Training
  - October 3-5, 2024 Washington, DC  
3 board members have not yet attended.

**b) Code of Ethics**

Some jurisdictions are accepting new CASW Code as is, many are looking at making some amendments and some are not adopting Code. Some of the regulatory only Colleges are not using the CASW Code of Ethics.

The Code in general is aspirational. MCSW uses the Code and the Standards of Practice to evaluate conduct. MCSW will consider if Code will continue to be used going forward to evaluate conduct or if just the Standards of Practice will be used. Standards of Practice will need to be reviewed and revised and include aspects of the Code we want to regulate.

Draft revisions were circulated to the Board for review including language changes such as equity groups vs equity deserving, or equity denied. Edits to definition created opportunity to achieve inclusive language of equity group. Changes to definitions or additions of definitions were also suggested in the proposed revisions.

***Be it resolved that the 2024 CASW Code of Ethics is adopted by the MCSW with revisions as amended. CARRIED.***

Future discussions will include the rollout and implementation of the new Code of Ethics.

V. **New Business**

**a) MCSW 10th Anniversary Planning**

April 1, 2025 is the 10-year anniversary of the College.

A dinner planned at The Gates on Roblin for May 15, 2025. A review of venue options and pricing was completed, and The Gates was found to be in line with what other venues are charging.

A planning committee is being formed. Miriam Brown and Diane Cullen have expressed interest in helping out. Rikki and Darin have volunteered to assist.

**b) 2025 Distinguished Service Award**

To be presented at 10<sup>th</sup> anniversary event. Will be open to nominations.

**c) MIRSW Bursaries**

The current MIRSW bursaries have not been updated in a long time and are being administered by the Winnipeg Foundation and selected by the University of Manitoba. MCSW wants to broaden the bursaries and ensure recipient is a student member of MCSW.

Board discussed advantages of selecting the award recipients and decided to take the opportunity to engage with student members. Next step is to draft clear guidelines and eligibility requirements. UM will be notified that changes are being made and MCSW will be selecting the awards moving forward.

**d) Land Acknowledgement Exercise**

A draft *Commitments to Reconciliation in Social Work Practice* activity was pre-circulated to the Board. This will be shared with membership and ask people to have discussions and share any feedback. The activity will also be presented at MCSW events. Members will be eligible to earn CCP credits upon completion of activity. Board approved the draft version.

VII. Adjournment of Board Meeting 11:15 a.m.